

August 13, 1964

Peabody Visiting Nurse Ass'n Has Most Interesting History

The Peabody Visiting Nurse Association has an interesting story connected with its inception. Mrs. Fannie G. Taylor, the only living charter member of the organization, relates that the need for a part time nurse in a Peabody home came to her attention and she mentioned the situation to Mrs. Elizabeth Cheever Osborn. Presumably this need was met and soon afterward, Mrs. Osborn, a born organizer and a person always deeply interested in the welfare of the community, announced that she had received a package containing \$40 from an anonymous donor to start a visiting nurse association. To prove the truth of her announcement, she brought forth the wrappings. It was always surmised, how-

ever, that it was Mrs. Osborn who had sent it to herself.

On May 11, 1911 a meeting was held to discuss the formation of such an organization at which Mrs. George W. Towne, President of the Danvers Visiting Nurse Association gave an interesting account of the work done in her town. After several preliminary meetings, the Peabody Visiting Nurse Association was incorporated on October 16, 1912, the following ladies becoming charter members of the corporation: Mrs. Lucy A. Davis, Mrs. Ida B. Goldthwait Mrs. Mary E. B. Greene, Miss Adeline A. Little, Mrs. Matilda S. Littlefield, Mrs. Margaret Messer, Miss Sarah S. Moore, Miss Arabella Mudge, Mrs. Elizabeth C. Osborn, Miss Francis A. Porter, Mrs. Fannie G. Taylor, Mrs. Mary P. Torrey.

The object of the Association was and always has been to supply the residents of Peabody with the services of a graduate nurse and to encourage the scientific care of the sick in the home.

The first officers were: President, Mrs. Elizabeth C. Osborn; 1st Vice President, Mrs. Pamela Brooks; 2nd Vice President, Miss Adeline A. Little; Secretary, Miss Sarah S. Moore; Treasurer, Mrs. Mary P. Torrey.

The first nurse was Miss Helen Stevens; about 60 visits a month were recorded. In July, 1917, Miss Kathryn Noonan was engaged as nurse and the value of the services offered by the Association became increasingly evident to the citizens of Peabody. The following year the senior nurses in training at the J.B. Thomas Hospital began to do field work under Miss Noonan's direction. In October, 1918, because of the flu epidemic, the work increased greatly and through the cooperation of the A.C. Lawrence Leather Company and the city authorities, Miss Noonan and her assistants were provided with motor service.

For some time the directors had realized that in order to carry on the constantly growing work load the Association must have its own car. It was decided, therefore to hold a Tag Day as a quick means of raising sufficient funds for this purpose. As a result of the successful event held on June 18, 1919 under the capable leadership of Mrs. Helen G. Lewis, a Ford car was purchased that year.

In the early twenties, the Peabody Visiting Nurse Association had charge of Donation Day for the J.B. Thomas Hospital and supervised the sale of Christmas Seals for the Massachusetts Tuberculosis League. A baby clinic was also conducted by the Association's nurse with funds provided by the Peabody Chapter of the American Red Cross.

Statistics sometimes are boring, nevertheless I shall take

the liberty of mentioning a few. In 1912, the approximately 60 visits a month were made for a fee of fifty cents a visit; money to meet expenses was raised by membership dues of \$1.00 collected from citizens who realized the potential value of the work performed. In August, 1926, Mrs. Clare and her Assistant Nurse, Miss Lillian Hennessey recorded 780 visits. At this time the Metropolitan and the John Hancock Life Insurance Companies issued policies which entitled the holders to a limited number of free visits by our staff. In 1947 the practice was discontinued by the companies but it had been of real assistance while in effect as the full cost of each such visit was thus assured. Financial loss was suffered in 1938 resulting from the availability of free nursing service by W.P.A. workers. The records show a drop to an average of 183 visits a month during that year.

In 1946 the funds of the Association were at a low ebb and an appeal for help and advice was made to the Peabody Chamber of Commerce. On invitation from Harry G. Griffin a group of businessmen met at the Warren Five Cents Savings Bank to review the situation. The need was recognized and the men offered to conduct the first city-wide drive for funds for the Peabody Visiting Nurse Association. Under the enthusiastic supervision of Mr. Albert K. Balnaves, the goal of \$5,000 was reached. From then on the Association has conducted its annual drives, the community, through house-to-house canvass conducted by interested and hard working ladies, the merchants, and the manufacturers, making it possible for the much needed work to be carried on. In line with rising costs everywhere the fee for each visit has risen from fifty cents in 1912 to \$3.00 in 1962. Let it be understood, however, that at no time have the services of our nurses been denied in time of need even though only a portion or none of the expense could be met by the patient visited.

Our association has been staffed by the following head nurses: Miss Helen Stevens, Miss Katherine Noonan, Miss Lydia Mosher, Mrs. Blanche Marshall Goodale and Mrs. Marian Clare. Mrs. Clare, who has served with unflagging interest for thirty-seven years is at present unable to assume full responsibility because of injury resulting from a fall while on duty in November 1961; she will, however, continue to be on call when needed. Miss Catherine Blodgett, Mrs. Clare's assistant, has taken over.

Time and space make it impossible to mention all the assistant nurses who have helped meet the needs of the citizens of Peabody over the past fifty years. Two, now deceased, merit special mention because of their devotion and their length of service, each having been on the staff for nine years—Lillian Hennessey McGrath and Evelyn Larabee.

Eight presidents have guided the affairs of the group, including Mrs. Elizabeth C. Osborn, Miss Mary E. Poole, Mrs. Helen Robinson, Mrs. Dorothea C. Osborn, Mrs. Mabel Williams, Mrs. Alice H. King, Mrs. Margurite Palmer, and Mrs. Nellie Holden. They have been ably assisted by a dedicated group of ladies serving on the Board of Directors, many of whom have maintained their interest and support over a long period.

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Minutes of the First Meeting of the Incorporators of the Peabody Visiting Nurse Association

The first meeting of the incorporators of the Peabody Visiting Nurse Association was held November 23rd 1912, at the Peabody Institute, Peabody, at 7.30 P.M.

Notice of said meeting had been waived by all the incorporators in writing, and the waiver had been endorsed upon the agreement of the association and the time and place of the meeting fixed as aforesaid in said waiver, a copy of which appears hereinafter.

Meeting called to order by Mrs Lizzie C. Osborn, ^{Chairman} one of the incorporators.

Present: - Mrs Lizzie C. Osborn, ^{Chairman} Sarah S. Moore, Mrs Mary P. Torrey, Mrs Fannie G. Taylor, Mrs Arabella Mudge, Mrs Lucy A. Davis, Adeline A. Little, - a majority of the incorporators.

On motion: - Mrs Lizzie C. Osborn was unanimously elected chairman of the meeting.

Voted: - To proceed to the election of a temporary ^{duty} ~~secretary~~ by ballot.

Six votes were cast, - all for Fannie G. Taylor, and she was declared elected, and was duly sworn, - as appears by the following certificate: -

Commonwealth of Massachusetts.
Essex S.S.

November 23, 1912.

There personally appeared Fannie G. Taylor, and ^{made} oath that she would

faithfully discharge the duties
 of Temporary ^{clerk} Secretary at the ~~the~~ meeting of the incorporators of the
 Peabody Visiting Nurse Association
 Before me

Lyman P. Osborn,
 Justice of the Peace

Voted:- That the Agreement of the
 Association of which the following ^{is}
 is a copy, be and hereby is ^{accepted} adopted
 "We, whose names have hereunto
 subscribed, do, by this agreement
 associate ourselves with the intention
 to constitute a Corporation according
 to the provisions of the one hundred
 and twenty-fifth chapter of the
 Revised Laws of the Commonwealth
 of Massachusetts, and the Acts
 in amendment thereof and in
 addition thereto.

The name by which the Corporation shall be known is the
 Peabody Visiting Nurse Association.

The Corporation is constituted for
 the purpose of supplying the
 residents of Peabody with the
 services of a trained nurse and
 to encourage the scientific care
 of the sick in the home.

The place within which the
 Corporation is established or
 located is the town of Peabody

within said Commonwealth.

The amount of the capital stock is — Dollars
 The par value of its share is — Dollars
 The number of its shares is —

We hereby waive all requirements of the statutes of Massachusetts for notice of the first meeting for organization, and appoint the twenty-third day of November, 1912 at 7.30 P. M. at the Peabody Institute, Peabody, Mass. as the time and place of holding said first meeting.

In Witness Whereof, we have hereunto set our hands this sixteenth day of October in the year of nineteen hundred and twelve.

Lizzie C. Osborn	Ida B. Goldthwait
Sarah S. Moore	Margaret E. Messer
Mary P. Torrey	Mary E. B. Greene
Fannie G. Taylor	Matilda S. Littlefield
Frances A. Porter	Lucy A. Davis
Abella Mudge	Addine A. Little

Voted: — To adopt the following By-Laws.
 Please begin here

Article I.

The name of the Corporation shall be the Peabody Visiting Nurse Association.

Article II.

Object. The object of the corporation is to supply the residents of Peabody with the services of a trained nurse and to encourage the scientific care of the sick in the home.

Article III.

Membership. Any person may ^{for} ^{tion} ^{an-} ^{nually.} come a member of the Corporation on payment of one dollar

Article IV.

Officers. The officers of the Corporation shall consist of a board of ^{man-} ^{agers,} including a president, two vice-presidents, a secretary, and a treasurer.

The managers, secretary and treasurer shall be elected annually by ballot from among ^{and} ^{by} the members of the Corporation.

The president and vice-presidents shall be elected by the board of managers and from their number.

All officers shall hold office for one year from the time of their election and until their successors are chosen and qualified.

At the last meeting of the board of managers prior to the annual meeting of the Corporation a nominating committee shall be chosen in any manner agreeable to the board of managers to prepare a list of officers for the consideration of the corporation at the annual meeting.

Any vacancies existing or occurring during the year in any of

the officers of the corporation shall be filled by the board of managers to serve until the next annual meeting.

Article V.

The annual meeting of the corporation shall be held on the third Wednesday in October, for the election of officers as herein specified and for the transaction of business which may legally and properly come before the corporation.

Special meetings may be called at any time by the president or by three of the board of managers, and a notice of special and annual meetings shall be sufficient if published in the Salem Evening News and local paper not less than five days before such meeting.

Article VI.

The fiscal year shall end with the last day of September in each year and the membership fee shall be paid before the last day of November.

Article VII.

Eleven members shall constitute a quorum at all meetings of the corporation and five members shall constitute a quorum at all meetings of the board of managers.

Article VIII.

Powers and duties of office.
 The board of managers shall have the general supervision and control of the business and affairs of the Corporation and shall make such rules and regulations as it shall deem wise and expedient; apportion by all bills before their payment of the treasurer; may designate one or more of its members to constitute an executive committee which shall, for the time being, except as limited by the said board of managers, have and exercise all the powers of the board of managers in the management of the business and affairs of the corporation; or the board of managers may, within its discretion, delegate said appointment of said executive committee to the president. Said board of managers may appoint from its own members any committee for special work, as it may deem necessary in the business of the corporation; and may make such rules and regulations for its government as may seem necessary and proper. The treasurer shall have charge of the funds of the corporation, shall keep a

true and accurate account of all receipts and expenditures and acknowledge donations of one dollar or more and shall present at the annual meeting of the corporation an account of the receipts and expenditures for the fiscal year and shall present a statement of its affairs at each regular meeting of the board of managers.

Article IXth.

These by-laws may be amended, altered, repealed, or new by-laws added hereto at any meeting by a majority vote of the members present, provided that in the call for such meeting notice shall have been given of the proposed amendment, alterations, repeal or additions. ←
Please end here

Voted: - To proceed to the election of a board of seven managers, by ballot. Seven ballots were cast all for:

Mrs Lizzie C. Osborn
Mrs Mary E. B. Greene
Mrs Lucy A. Davis
Frances A. Porter
Adeline A. Little
Mrs Arabella Mudge
Mrs Fannie G. Taylor

and they were declared elected.

Voted: - To proceed to the election of a Treasurer by ballot.

Seven ballots were cast ^{all} ^{was} for Mary P. Torrey, and she declared elected.

Voted:- To proceed to the electⁱⁿ of a Secretary by ballot. Six ^{ballots} were ^{cast} all for Sarah S. Moore, and she was declared elect^{ed}, and was then duly sworn ^{as} appears by the following certificate

Commonwealth of Massachusetts ^{certificates}
Essex S. S. November 23, 1912

Then personally appeared the above named Sarah S. Moore, and made oath that she would faithfully discharge the duties of the office of Secretary of the Peabody Visiting Nurse Corporation,
Before me

Lyman P. Osborn
Justice of the Peace.

I hereby certify and attest that the foregoing is a true record of all the proceedings at the first meeting of the Subscribers to the Agreement of the Peabody Visiting Nurse Corporation while I acted as Temporary Secretary.

Fannie G. Taylor
Temporary Secretary ^{clerk}

Voted:- To proceed to the election of a President of the Corporation by ballot. Six ballots were

cast all for Lizzie C. Lebron - and
she was - declared elected.

On motion -

Voted:- To adjourn

Sarah S. Moore,
Secretary.

I hereby certify and attest
that the foregoing is a true
record of all the proceedings
of the first meeting of the
Subscribers to the Agreement of
the Peabody Visiting Nurse
Corporation after my election
- as Secretary.

Sarah S. Moore,
Secretary.

The regular meeting of the execution^{pro} board of the Peabody Visiting Nursing Assoc³, 1913, was held in the Selectmen's room on Feb. 26^{pro} at ten A.M., the President presiding. Those present were: Miss Little, Mrs. Davis, Mrs. Meagher, Mrs. Tarrey, Mrs. Taylor, Mrs. Mudge, Mrs. McPherson and Miss Porter. The secretary being present the reading of the record of the last meeting was omitted. Miss Stevens read her report for January which was as follows: New Cases 6; New Cases, M. L. I. Co., 5. Discharged, 4; Discharged, M. L. I. Co., 5. Visits made, 63. Visits made, M. L. I. Co. 38. Cases on hand Feb. 4, District, 4; M. L. I. Co. 4.

Report accepted.

Mrs. Taylor moved that all the directors elected at the annual meeting of the annual meeting of the association be retained on the board of the Corporation. Motion carried.

Treasurer's report showed the amount in the National Bank to be \$150.92 in addition to the Tuberculosis Fund of \$28. Report accepted.

Mrs. Meagher offered some suggestions for raising money by having a whist party. Miss Little moved that we accept Mrs. Meagher's suggestion and hold a whist party in the small Town Hall March 26. Motion carried. On motion of Mrs. Tarrey it was voted that Mrs. Meagher be appointed chairman of the committee on whist party. Meeting adjourned.

Frances A. Porter,

Secretary pro tem.

The regular meeting of the Peabody Visiting Nursing Association was held in the Selectmen's room at 10 A. M., March 3, the President presiding. Those present were: Mrs. Tarrey, Mrs. Littlefield, Mrs. Mcagher, Miss Little and Miss Porter. Records of the last meeting were read and accepted. The resignation of the Secretary, Miss Moore, was read and accepted with regret. The vacancy was filled by the election of Miss Mary E. Poole. It was voted that a vote of thanks be sent to Miss Moore for her faithful service. President reported that a check for \$11.13 had been received from the Salem Stocks Co. for bags. Treasurer's report showed the amount in the National Bank \$48.14, Tuberculosis Fund, 31.28. Arrangements for the whist party to be held March 26 were discussed.

Meeting adjourned.

Frances A. Parter,
Sec. pro tem.

April 7, 1913.

The regular meeting of the Executive Board ^{and} was of the Peabody Visiting Nursing Association ^{with} held in the Selectmen's room at 10 A. M. ^{and} the President in the chair. Those present, were Mrs. Torrey, Mrs. Mudge, Mrs. Gre^{ne}, Mrs. Meagher, Mrs. Littlefield, Miss Little, Porter, Miss Stevens, and Miss Poole.

Report of last meeting was accepted.

Mrs. Meagher gave a report of the whist party, and a motion for a vote of thanks ^{able} to be extended Mrs. Meagher for her valuable service in organizing and carrying out the arrangements for the party was carried.

The treasurer reported \$158.07 in the Savings Bank, \$29.50 in the National Bank, \$31.28, Tuberculosis Fund, \$107.50 received from Mrs. Meagher as proceeds of the whist party, \$28.30 from Mrs. Osborn from annual contributions, making a total of \$196.50 exclusive of amount in Savings Bank.

Report was accepted.

A motion was made by Mrs. Torrey to hold the monthly meeting of the Board on the third Wednesday of each month. Motion carried.

Miss Stevens reported for March \$16.25 received from district visits, ~~\$14.~~ of which came from the Board of Health, \$21.50 from the Metropolitan Life Ins. Co., making total receipts \$51.75.

On the suggestion of Miss Little the propriety of presenting a bill to Mr. John Boyle, Administrator of the Neil Shaw estate for nurses' services to Mrs. Shaw was discussed, and the consensus of opinion was that Miss Stevens present such a bill.

Miss Stevens then reported for March:

New Cases	3	Visits Made	81
" " M.L.I.Co.	3	" " M.L.I.Co.	47
Discharged	3	Total	128
" M.L.I.Co.	1		
Cases on hand Apr. 1/13	3		
" " " " M.L.I.Co.	5		

Nationalities

American 3

Irish 3

Mrs. Torrey moved that Miss Stevens' request for two weeks' vacation at this time be granted on condition that Miss Stevens secure a nurse who will consent to serve two weeks for \$35.

Motion carried.

Meeting adjourned to 3d. Wednesday in May.

Mary E. Poole,
Secy.

At the meetings in May, June, July, and August there was no quorum, and no business transacted.

August 28, 1913.

A special meeting was called at the home of the President at eight o'clock, P. M. with ~~seven~~ ^{six} members present, and the president in the chair. Miss Stevens tendered her resignation, to take effect September fifteenth, at which date she wished to begin her duties at Stockbridge, Mass., where she had been offered a more remunerative and inviting position. Her resignation was accepted with regret.

The secretary reported that, ~~after~~ ^{after} consultation with the physicians in town, and all spoke cordially of Miss Stevens and her work but nearly all said that they had comparatively few cases on which they could call for her services. The matter of cooperation with the

J. B. Thomas Hospital and the Board of Health was discussed informally, but definite action deferred until the September meeting. The meeting adjourned until third Wednesday in September.

Mary E. Poole, Secretary.

September 17, 1913 The regular meeting of the directors of the Visiting Nurse Association was held in the Selectmen's room at ten o'clock, Mrs. Osborn presiding. There were present Mrs. Torrey, Mrs. Mudge, Mrs. Littlefield, Mrs. Emerson, Miss Porter, and Miss Poole.

The records of the April meeting and of the special meeting in August were read and approved. Motion carried to place these on file.

Miss Stevens' letter of resignation was read, and placed on file.

The treasurer presented the following report:

Cash in Warren National Bank	25.99
" " " Five Cents Savings "	241.07
Total	267.06
Tuberculosis Fund	31.28
Total	298.84

The report was accepted and placed on file.

It was moved that the secretary write Mr. Fred E. Wilkins asking if he cared to continue collecting the bags of discarded matter. Motion carried.

The secretary reported that she had consulted informally Dr. Tucker of the hospital staff, and Dr. Foster and Mr. Albert Merrill of the Board of Trustees, and that all seemed favorably disposed toward combining with the hospital by supplying one of their nurses in

training to go out on district work, the association to bear a proportionate part of the expense.

Mr. Ralph E. Foss, who was consulted as a representative of the Board of Health said that the nurse at present employed by that Board would continue in service only until October first as there were no funds to continue the work longer, but that at the town meeting in March they should ask funds to resume the work, and continue it throughout the year. He suggested that a joint meeting of the Board of Health, the Hospital Board, and our own board would be a good thing.

The meeting adjourned until the third Wednesday in October.

Mary E. Poole, Secretary.

2. Saturday, Oct. 18, 1913. A special meeting of the Board of Managers was held at the rooms of the Peabody Historical Society at 8.30 P. M. with five members present, and the president in the chair. It was voted to employ Miss Nellie Sundregan as visiting nurse until December first, the president, in consultation with the board to make necessary arrangements with Miss Sundregan and to communicate with the Metropolitan Life Ins. Co. to learn what they would contribute toward the nurse's salary. Meeting adjourned.
Mary E. Poole, Secretary.

1. Wednesday, October 15, 1913. The regular meeting of the Peabody Visiting Nurse Association was held in the Selectmen's room with 7 members present, the president in the chair. It was voted that a committee of three to

nominate officers for the ensuing year
 appointed by the president and secret^{ary}
 The meeting adjourned.
 Mary E. Poole, Secy.

November 19, 1918 The regular meeting of the Board
 of managers was held in the Selectmen's
 Room at 10 A.M. with six members and
 the chairman of the committee for soliciting
 present, Mrs. Greene presiding.

The visiting nurse, Miss Lundregan made
 the following report from October to Oct. 31:
 New cases, - Total, 12 Cases {discharged} 7
 " " M.L.D.A. 7 {recovered}

Still under care - 5

Men visited - 2

Total visits 41

Women " - 6

Nationalities: American 8

Children " 4

Polish 1

Greek 1

Jewish 1

Finnish 1

The report was accepted.

The Treasurer reported \$172.05 on hand, in
 addition to the amount in the Savings Bank.
 Of this \$130.00 came from the factories, and
 \$25.00 from Mrs. Jacob Rogers, \$6.30 from
 the M.L.D.A., \$6.25 collected by the nurse from
 district visits, and \$4.50 from other collections.
 Report was accepted.

Mrs. Lyman P. Ueborn, chairman of committee
 for raising money reported that she had collected
 \$15.75 and gave the following names appointed
 to collect: Mrs. S.S. Littlefield, Mrs. H. W. Tarry,
 Mrs. Harry Whidden, Mrs. Joll, Mrs. L.P. Ueborn,
 Miss Frances Porter, Miss Florence Tarr, Miss
 Bertha Johnson, Miss Sally Bodges, Miss Phyllis
 Lida Connor

Miss A. A. Little, Miss M. E. Poole.

The resignation of Miss S. J. C. Needham was accepted with regret, and it was voted to ask Mrs. Harrison Taylor of West Peabody to represent that part of the town on the board.

The president reported that she and the treasurer had held a conference with Miss Mc Clelland ^{off B. H. H. H.}, who reported that the J. B. Thomas Hospital would be ready to send out a senior nurse for district work, under the supervision of herself or the assistant matron by December first, if the Association would pay the nurse's board, \$5.00 per week, & \$10.00 a month which the Hospital allows the nurses in training, also any expenses for supplies. It would be necessary to change the nurse every two months.

Moved that the president and treasurer, through the secretary, communicate with the M. L. I. A., to ascertain if they will continue their present contribution of \$25.00 a month, for 50 visits or less, with \$.50 a visit for every visit over 50 if such an arrangement should be effected. Motion carried.

It was further voted to engage Miss Sundregan for the month of December, and to notify Miss Mc Clelland that the Association would await a reply from the M. L. I. A. before taking final action.

It was voted to change the date of the regular meeting from the third to the first Wednesday of the month.

The meeting adjourned.

Mary E. Poole, Secretary.

December 18, 1913.

A special meeting of the Board of Managers was held in the Selectmen's room at ten o'clock to consider the matter of accepting the offer on which the J. B. Thomas Hospital was ready to cooperate with us in supplying one of their nurses to do our work. There were six members present, and the President, Mrs. Green, read a letter from Lieut. Frankel, 51st Pres. of the Metropolitan Life Ins. Co. was in which he stated a decided preference for continuing the present arrangement.

After carefully weighing both sides of the question, a motion was made by the secretary that the Association cooperate with the J. B. Thomas Hospital and employ one of their nurses to do our work on the terms they have offered, the new arrangement to go into effect Jan. 1, 1914. Motion carried.

It was further voted that the secretary notify Miss Sundregan of the decision, and express the appreciation of the Association for her two months' service. It was agreed to ask Mrs. Lucy Davis to serve on the board in place of Miss Needham. Meeting adjourned.

Respectfully submitted,
Mary E. Poole,
Secretary.

January 5, 1914.

The regular meeting of the Board of Managers was held in the Selectmen's room, at ten o'clock with four members, and Miss McClellan and Miss Sundregan present, Mrs. Greene presiding.

Miss Sundregan made the following report for December: Cash collected, \$3.25

Calls 123 { 65 metr.
57 Dist.

New cases 13

Nationalities 4

American 9

Jewish 2

Polish 1

Greek 1

The report was accepted and placed on file.

Reports from secretary and the treasurer were also read, accepted and placed on file.

The treasurer's report showed:

Amt. in Treasury Dec. 1,	\$ 224.16
Collections { Dist.	.75
Collectors	47.10
Total	\$ 272.01
" expenses	174.14
Balance Dec. 1,	\$ 97.87

The president of the Hospital Aid Association had spoken to two members of the board saying that the Association would ask our association, through the president, to co operate with them toward making their approaching entertainment a success. As Mrs. Forrest had not yet spoken to Mrs. Greene, those present agreed to be ready to do whatever might be asked by the Hospital Aid Association.

The meeting adjourned to the first Wednesday in February.

Mary E. Poole, Secretary.

Wed

uesday, February 4, 1914.

The regular meeting of the Board of Managers, was held in the usual place at ten o'clock where Mrs. Greene presiding. There were five members of the board and Miss McClellan, Supt. of Hospital, present.

The reports of the secretary and the treasurer for January were read and accepted.

The treasurer's report showed:

Balance, Jan. 1,	\$ 96.87
Rec. from M.L.I.A. (for Nov)	40.50
" " collectors	11.78
" " district	3.00
" " M.L.I.A. ("Dec)	41.50
Total	\$ 193.65
Paid for supplies	1.45
Balance Feb. 1,	192.20

Tuberculosis fund

Sale of stamps	40.53
Pd. to Soc. for Rel. to	
Control of Tub. 17½%	7.09
Balance	33.4

Miss McClellan's report for the district work stated the following items:

New Cases 5-

Cases taken over Jan. 1, 2

Transferred to Hospital, 1

Discharged well, 1

Transferred to Sanatorium, 1

Cases remaining Feb. 1, 4

Supplies used 2 physicians' sponges

Borax 1 phag.

Social calls made 3

Nursing " " 11

Total calls 14

Amt. recd, \$2.25
Car fares .30

Nationalities: American 3
Finnish 1
German 1

The report was accepted and placed on file
 Mary E. Poole,
 Secretary.

Wednesday, April 8, 1914.

The regular meeting of the Board of Managers was held at ten o'clock in the Selectmen's room, with six members and Miss Mc Clenman present, and Mrs. Greene presiding.

The secretary's and treasurer's reports for February, and the treasurer's report for March were read and accepted. The report of the treasurer showed \$56.61 expended in February, and \$30.10 in March, with a balance in the treasury April 8 of \$201.70. In addition to the money received through the collectors from the district, and from the Metropolitan Life Ins. Co., The J. B. Thomas Hospital Aid Association sent \$25.00 from the proceeds of their public entertainment in recognition of the cooperation of our Association to make the entertainment of success.

It was voted that a vote of thanks be sent the Hospital Aid Association for their contribution.

It was voted that the President and Secretary act as a committee to draw up resolutions expressing the loss of the Board in the death of Mrs. Elizabeth C. Osborn, founder of the Association and first president, and send a copy of the same to the family of Mrs. Osborn.

It was also voted that a notice be inserted in the paper to secure a list of names of those who desire to have papers, rags, etc. collected for the benefit of the Association, and that a member of the Board make arrangement for such collection with J. J. Yelverton, or with the junk man who will make most favorable terms.

Miss Mc Clenman's reports for the work of

March

the Visiting Nurse for February and any were read and approved. The Feb. report showed:

Patients carried over from January	2
New " during month of February	7
Nationality:	
Finnish	1
Canadian	1
American	4
Irish	2
Russian	1
	7

Discharged	
Unimproved	1
Well	5
Improved	1

Nursing visits made 19

Social calls 4

Amt. of money collected for nursing visits \$ 7.00

Car fares . 10

Supplies (Hospital) used:

5 pkgs. Sterile Sponges @

3 bandages, 2 inch @

{ Metropolitan Cases - 2 }

" Visits 10 }

March report:

No. of Patients carried over from Feb. 2

New " 3

Total 5

Nationality of new patients, Irish 2

" Amer. 1

Patients discharged:

2 well

2 dead.

Metropolitan cases visited during month 3

No. of nursing visits 21

Amount collected 50 cents

Car fares 15 "

The meeting adjourned until May.

Mary E. Poole, Secretary

May 6, 1914. The Peabody Visiting Nurse Association held the regular monthly meeting at ten o'clock in the usual place with five members of the board and Miss Mc Cleenan present, and first Vice-President Miss Little, in the chair.

The secretary's report for the April meeting was read and accepted, also the treasurer's report which showed the receipts during April to be \$38.00, and expenses for the month \$34.15, leaving a balance May 1 of \$205.62, an increase of \$3.91 over the balance in the treasury April 1.

The nurse's report for April included the following items:

No. of patients brought over from March,	1
New " "	4
Discharged, well	5
Nursing visits	30
Social calls	1
Nationalities:	
American	4
Irish	1

Amt. collected during April, \$3.00
Car fares .30

Metropolitan cases, 2

The State Board of Health reported Jessie E. Wilbur, 128 Lynnfield St., admitted to Rutland Feb. 13, 1914, discharged, improved, April 18, 1914.

The nurse's report was accepted.

It was voted that meetings of the board be omitted during July and August, unless by special call from Miss Mc Cleenan or one of the Board.

The meeting adjourned to the first Wednesday in June.

Respectfully submitted,
Mary E. Poole,
Secretary.

Sept

ber 9, 1914. The board of managers held the first meeting since May, with five members attending and Miss Jaffries present, Miss Littel in the absence of Mrs. Green.

Miss Jaffries, visiting nurse, reported for August:

No. of patients carried over	4
" "new"	9
Total	13

Discharged well	7
" not improved	2
Carried over	4
	13

Nursing calls	89	Nationalities	
Social calls	2	American	2
Total	91	Finnish	1
		Polish	1

Metropolitan calls 40
Car fares

Money collected in district	6.65
Car fares	2.30

16 pairs sponges

This report was accepted.

The treasurer reported balance June 1, \$234.30
July 1, \$215.65; Aug. 1, \$224.40; Sept. 1, \$225.25.
Receipts from the district in June were \$3.50;
July, \$15.25; August, \$10.; and from the M.S.A.
\$25.00 each month. Expenses for June were
\$34.15; July, \$34.50; August, \$34.15.

The report was accepted.

The minutes of the May meeting were read and approved, and the secretary read a letter from the Massachusetts Anti-Tuberculosis League concerning the sale of Red-Cross stamps at Christmas.
It was voted that the Association

take charge of the sale of stamps as heretofore, and the secretary was authorized to sign the contract.

The secretary suggested that the Association be registered with the Charity Organization Directory of the Russell Sage Foundations as an agency to give information desired from Peabody, and it was informally agreed that this be done. It was voted to pay J. B. Thomas ~~Hospital~~ \$32.00 each month. The meeting adjourned until the first Wednesday in October.

Respectfully submitted,
Mary E. Poole,
Secretary

October 7, 1914. The regular meeting of the board of managers was held at the usual time and place with five members and Miss McClelland present, and Mrs. Greene presiding.

The minutes of the last meeting were read, revised, and approved.

The treasurer's report was approved. It showed:

Balance, Sept. 1, 1914,	\$225.25	Pd. Hos.	
Recd. from M. L. I. A.,	25.00	Service	30.00
" " District,	6.65	Expenses	2.00
Total receipts, \$256.	256.90		\$32.00
			34.00

Balance, Oct. 1, 1914, \$223.40

The nurse's report for September was as follows:

New patients - 10	One patient carried over
Carried over - 2	M. L. I. A. Cases - 8

12

Discharged - 12

Well 5

Impaired 5

Dead 2

12

Nursing visits 82

Social 4

86

Nationality Patients.

American	5
Canadian	2
Hebrew	1
Irish	2
Greek	2
Polish	<u>1</u>

13

Amt. collected \$8.25

Cheque from June-July 6.50
\$14.75Metropolitan cheques recd. for Aug. & Sept.
Nurses car fares 65c.Stella B. McGregor
(G. Inc.)

Report was approved.

On suggestion of Miss McClelland it was voted
that nurse purchase hypodermic outfit for
nurse's bag.On suggestion of the secretary, it was voted
that the Association become a member of the
Mass. Anti-Tuberculosis League, & send to the
League a contribution of \$5.00 from the
Anti-Tuberculosis Fund.Respectfully submitted,
Mary E. Poole,
Secretary.

November 4, 1914.

The regular monthly meeting of the Board of managers was held at the usual time and place with five ^{and Miss McClellan} members present, and Miss Little presiding.

The report of the secretary for October was read and approved.

The report of the treasurer for October was read and approved. This report showed:

Balance, Oct. 1, \$ 223.40	Paid
Recd. from M. S. I. A. 25.00	J. B. Thomas Hospital 32.00
" " District 14.75	To Mass. Anti-Tub. League 5.00
" " Mrs. Jacob Rogers 25.00	37.00
" " Collections 5.50	Bal. Nov. 1, \$ 256.65
Total 293.65	

The report from the visiting nurse, Miss S. L. MacKrya, was given by Miss McClellan.

During October there were

7 new cases

2 cases carried over from September

7 discharged

3 well

2 dead

2 improved.

Nationality

6 Americans

1 Russian

7 Metropolitan cases

Mrs. Brooks kindly offered to present the nurse with a hypodermic syringe. This offer was accepted.

The secretary recommended that the members of this organization and other charitable organizations in town be asked to bring together articles, - pictures, ornaments, and the like, - for brightening the homes of Salem refugees living in Peabody, and that different ladies each take a family to visit. This suggestion met with approval from those present, but no vote was taken. The president suggested that after a list of such families had been

8 paid

1 partly paid

1 Package Sponges used

49 Visits paid

Received \$3.50

Car fare 95 cents.

obtained, a notice should be inserted in the news asking those interested to bring articles to the rooms of the Historical Society, and be assigned a family to visit.

The meeting adjourned to the first Wednesday in December.

Respectfully submitted,
Mary E. Poole,
Secretary.

Dec. 2, 1914. The monthly meeting was held at ten a.m. with five members and Miss McClellan present, Miss Porter presiding.

Minutes of last meeting read and approved.
Treasurer's report read and accepted.

Nurse's report read and accepted.

The treasurer's report showed a balance, Nov. 1, of \$256.65; expenses for the month, \$41.00; total receipts, \$401.30, leaving a balance Dec. 1, of \$360.30.

The nurse's report showed;

No. of patients Nov. 1, = 2
" " new " = 11

13

No. discharged = 10

" " well = 2

" " improved = 8

10

" carried over = 3

13

Nationality of patients

American = 5

Irish = 6

Hebrew = 1

French = 1

13

Metropolitan cases = 7

Patients paying in full = 10

" " " part = 3

13

Amt. collected

\$4.15 + \$1.00 cheque - down

Total no visits - 48.

The meeting adjourned to the first Wednesday in January.

Mary E. Poole, Secretary.

Jan. 6, 1915. The regular meeting of the Board of Managers was held at the usual place at ten o'clock, Miss Little presiding. Five members, and Miss Keenan, visiting nurse were present.

The minutes of the last meeting were read and approved.

The treasurer's report was read and approved.

The report of the visiting nurse was read and approved. This showed the following facts:

No. of patients Dec. 1, = 3
 " "new" = 9
12 total no. of patients

No. discharged = 10

Discharged well = 5

" improved = 4

" dead = 1

10 total discharged

Metropolitan cases = 6

Patients paying in full = 9

" " " part = 3

12 Total

Nationality of patients

American = 4

Irish = 5

Polish = 2

German = 1
12

Amount collected, \$ 3.00

No. of visits = 40

Operations = 2

Supplies used 4 sponges

Annie M. Keenan

The meeting adjourned to the third Wednesday in February.

Respectfully submitted

Mary E. Poole

Secretary

Feb. 3

The regular meeting of the Board of Managers was held in the Selectmen's room at ten o'clock with members and Miss Inc Cleiman were present, Miss Little presiding.

The minutes of the January meeting were read and approved.

The treasurer's report was read and approved. This showed a balance Jan. 1 of \$402.95, and February 1 of \$432.02. The amount received from sale of Red Cross Seals was \$38.27, of which \$6.70 was sent to the Mass. Anti-Tuberculosis Assn.

The report of the visiting nurse for the month was read and accepted. This showed:

No. of old patients, Jan. 1,	= 1
" " new "	= 10
	<u>11</u> Total

No. discharged = 9	9
" " well =	4
" " improved =	4
" " unimproved =	<u>1</u>
	9 total

Patients paying in full =	7
" " " part =	2
" not paying =	<u>2</u>
	11 Total

Metropolitan cases = 5

Nationality of patients	
Americans =	6
Irish =	2
Polish =	<u>3</u>
	11 total

Calls made in all = 52

Amt. recd. = \$9.00

Operations = 1

Supplies used: 1 package of sponges

Car fare 30¢

Annie M. Keenan

The meeting adjourned to the first Wednesday in March.

Respectfully submitted,
Mary E. Poole,
Secretary.

1915

Feb. 23

A special meeting was held at the home of the president at 10.30, A. M. with seven members present, Miss Little presiding. A communication from the J. B. Thomas Hospital Aid Association, stating that their association was considering disbanding and asking the Visiting Nurse Association to unite with theirs, and suggesting that if such a union were effected, the Visiting Nurse Association use the funds on hand toward the maintenance of the free bed, and continue the custom of the annual donation day was read.

After careful consideration, the following motion was made and carried:

The Peabody Visiting Nurse Association, in event of the disbanding of the J. B. Thomas Hospital Aid Association, will be glad to receive its members into the Visiting Nurse Association and to continue the free bed for the benefit of the townspeople, as far as is consistent with the by-laws of incorporation.

The meeting was adjourned.

Respectfully submitted,
Mary E. Poole,
Secretary.

March 3. Four members of the Board of Managers were present, and the reports of the secretary, treasurer and nurse were read, but as there was no quorum no action was taken. Miss Little presided.

Respectfully submitted,
Mary E. Poole,
Secretary.

April 7 The regular meeting of the Peabody Visiting Nurse Association was held in the Selectmen's room at ten o'clock with five members ^{and the nurses, Miss Graves,} present, Miss Little presiding.

The reports of the secretary for February, and of the treasurer and the visiting nurse for February and March were read and approved.

The treasurer's report showed a balance March 1, of \$428.20; Total Receipts for March, \$477.70; Expenses, \$34.00; Balance, April 1, \$443.70

Report of District Nurse showed:

No. of patients carried over,	5	Nationality of patients	
" " new " admitted	13	American	3
" " " carried over April	6	Pole	3
" " visits made,	87	Italian	2
" " Social calls	8	Jew	2
" " patients discharged & new		Russian	1
Discharged well	7	Irish	7
Other nurse	5		

(Pole) did not want nurse!

Amt. in cash collected	\$23.00
Patients paying in full	4
Metropolitan patients	4
Patients paying 1/2 price	5
" " nothing	4

Supplies used
Sterile sponges \$2.00
Corrosive tablets } \$1.00

No. of Metropolitan cases carried over 11

May 5

The regular meeting of the board of managers was held at the usual time and place with six members, Mrs. Doyle, and the visiting nurse Miss Hankemeyer, present, Miss Little presiding.

The minutes of the meetings for April were read and approved, also the reports of the treasurer and visiting nurse.

The treasurer's report showed:

Balance April 1, \$443.70	Expenses.
Recd. from District 23.00	Pd. Hospital for Services \$32.00
" " Metropolitan 25.00	" " " Expenses 1.00
" " collections, 4.50	" " " Supplies 1.35
Total receipts 496.20	" Hill, Smith, printing cards 2.83
<u>37.18</u>	Total Expenses 37.18

Balance, May 1, 459.02

District nurse's report showed:

No. of patients carried over - 2	Nationality of patients { 1 Irish 2 French 5 American 3 Jew. 2 Pole
" " new patients - 12	
No. of patients discharged visited - 3	
" " " well - 5	
" " " improved - 1	
" " " to family - 2	
" " " dead - 1	

Amt. collected 10.25

No. of cases carried into May - 0	Supplies used
" " Metropolitan cases carried over - 0	alcohol 1 pt.
	23 phys. sponges

No. of visits made - 60

" " Social calls made - 7

Car fare .20

A letter was read from Miss Gertrude W. Peabody, Vice-Pres. of the Instructive Visiting Nurse Assn. of Boston requesting the approval and cooperation of societies represented at the meeting of the Public Health Nursing in Boston in an effort to secure certain facts from associations doing Public Health Nursing, & to interest them in the National Organization for promoting such work. It was voted

that the secretary be instructed to express the readiness of our Association to cooperate in such a movement.

Communications from the Secretary of the Mass. Anti-Tuberculosis League urging us to try to enlist the influence of our representative in favor of a bill to ~~require~~ a higher standard of training for registration of physicians, and against a bill tending to delay the construction of hospitals for tuberculous patients were presented by the secretary, and it was voted to write asking our representative to use his influence as requested by the State League.

The matter of a joint meeting of our Board with the Board of Health and the Board of Trustees of the J. B. Thomas Hospital for the consideration of taking measures for preventing the spread of tuberculosis in our midst was favorably considered, and it was left for the president and secretary to arrange for such a meeting.

The meeting adjourned to the first Wednesday in June.

Respectfully submitted,
 Mary E. Poole,
 Secretary.

June 2, 1915. The regular meeting was held at ten o'clock with six members of the board and Miss Mc Cleenan present, Miss Little presiding. The minutes of the May meeting were read and approved.

The treasurer's report for May was read & accepted. This report showed:

Balance, May 1, \$459.02	Expenses.
Rec'd. from Metro. S. I. Co., 25.00	Ed. J. B. Thomas Hos. for service, 32.00
" " Dist. 10.15	" " " " expenses, 1.00
" " Collections, 2.00	Trans. to Warren F. C. S. Bank 250.00
496.77	283.00
283.00	
Balance, June 1, 213.77	

Rec'd. from Hospital Aid Assn. for
Free Bed Fund \$373.26

Miss Mc Cleenan read the report of the Visiting Nurse, showing:

No. of patients carried over:	-0	Nationality of patients
" " new "	-10	5 American
" " patients " into June	-2	1 French
		3 Pole
No. of patients discharged well	-2	1 Irish
" " " " improved	-0	
" " " " dead	-1	Amt. collected \$19.50
" " " " to family	-3	
" " " " visited	-2	Supplies used -
		Compress
No. of Metropolitan cases	-3	1 doz. phys. sponges
" " visits made	-61	1 pt. boric acid
" " social calls	-5	
		Car fare .95

This report was accepted.

The meeting adjourned to the first Wednesday in September.

Respectfully submitted,
Mary E. Poole, Secretary

September 8. Four members of the board were present. As there was no quorum, no business was transacted.

Wednesday, October 13. The regular meeting, adjourned from October 6, was held, with six members of the board and Mrs. Doyle Miss Little presiding. The minutes of the ~~October~~^{September} meeting were read and approved.

The treasurer's reports for June, July, August, September, and October, were read and accepted.

The nurse's report for September was read and accepted. This showed:

No. of patients carried over	3
" " new	8
" " patients discharged to family	5
" " " " well	2
" " " " dead	2
" " " carried over	2
" " visits made	49
" " social calls	2
No. of Metropolitan cases	4

Nationalities of patients:

7 Americans

2 Jews

1 Pole

2 French

Amount collected \$8.40

Supplies used - sponges 4 paps.

Car fare 1.35.

No. of Metropolitan cases discharged 4

The president appointed the following committee for "Donation day" at the hospital: Mrs. Jesse Barrett, Mrs. H. S. Pomeroy, Mrs. S. Chase Tucker, Mrs. J. Doyle, Mrs. Irving M. Forrest, Mrs. J. W. Pennington

Mrs. H. F. Whidden.

The president appointed the following Committee to nominate a board of managers and officers for next year, to report at the annual meeting:

Mary E. Poole, Mrs. Thomas Doyle, Mrs. Mary P. Torrey.

It was voted that the Association act as a sub-agency for the sale of Red Cross Christmas Seals, as last year.

The meeting adjourned to the first Wednesday in November.

Respectfully submitted,
Mary E. Poole,
Secretary.

Wednesday, October 20. At the close of the annual meeting, the board of managers met, with six present, and unanimously elected Miss Adeline A. Little, President, and Mrs. Charles H. Brooks and Mrs. Mary E. B. Greene, Vice Presidents for the ensuing year.

After some arrangements for house to house collections, the meeting was adjourned.

Respectfully submitted,
Mary E. Poole,
Secretary.

November 3 The meeting of the Board of Managers of the visiting nurse association was held in the usual place with five members and Miss McClellan present. In the absence of the president, Mrs. Brooks, first vice-president, presided.

The minutes of the October meeting and of the meeting following the annual meeting were read and approved, respectively.

The treasurer's report for October was read, accepted, and placed on file.

The report of the visiting nurse for October was read and accepted.

This showed:

No. of Patients carried over	5
" " new	14
" " " discharged to family	7
" " " " well	4
" " " " dead	0
" " visits made	90
" " social calls	6
" " Metropolitan cases	5
" " " " discharged	4
Nationality of ^{new} patients	American 8
	Greek 2
	Polish 1
	Irish 1
	Jew 2
Amount collected	12.45
Car fare	1.25

Supplies used 8 phys sponges
alcohol

After informal discussion of final arrangements for Donation day the meeting adjourned to the first Wednesday of December.

Respectfully submitted,
Mary E. Poole
Secretary

December 8. The regular monthly meeting, postponed from the first of the month, was held with seven members, Miss Ina Cennan, and Mrs. Neal, nurse for the Board of Health, present. Miss Little presiding.

The minutes of the November meeting were read and approved.

The Treasurer's report for November was read accepted and placed on file.

The nurse's report, presented by Miss Ina Cennan, was read, accepted, and placed on file.

This showed:

No. of patients carried over from Oct.	4
" " new "	17
" " " discharged to family	13
" " " " well	2
" " " " dead	1
" " " " improved	1
" " visits made	132
" " social calls	16
" " Metropolitan cases	6
" " " " discharged	6
" " patients, December 1.	5
Nationality of "	
Americans	13
Polish	3
Irish	1

Amount collected	\$ 27. 05
Car fare	.75
Hospital supplies	1.00
Supplies used	10 phys. sponges
	Adhesive

Signed Beatrix Hubbard

Miss Little reported a case at 9 Aborn Ct. named Birmingham which had been referred by Miss Hodge of the Associated Charities of Salem, asking that milk and eggs be provided for the man, who has tuberculosis. The family consists of man, wife who is Scotch, a girl of ten and a boy of four. The mother cannot work.

because it is necessary for her to stay at home to care for her husband. This family has recently removed from Bow St., Salem, and their rent of \$3.00 a month is being paid from a fund in Salem, and groceries are being sent through Salem, also the doctor from the Salem Board of Health is visiting the family. Mrs. Torrey reported that the bills for eggs and milk for November reported Connors girl on Packer St. referred by Mrs. Neal of the Board of Health amounted to \$4.02, \$1.62 for 1 quart of milk a day, \$2.40 for 1 dozen eggs a week, and that Mrs. Neal had requested 1 pint of milk a day for a little Greek boy named Pappas.

It was voted that one quart of milk a day, and 2 dozen eggs a (month)? be supplied to Mr. Birmingham for 2 months.

Mrs. Neal came from the Board of Health Dispensary by request, and stated that the Connors child ought to go to a State sanatorium but the parents have steadily refused to send her, and said that the Pappas child who has a tuberculous knee is now in school, and that as the father is working, and as there is only one other child to provide for, it might be possible that they themselves could provide milk for him now.

It was voted that milk and eggs be continued to the Connors child for another month.

Miss Mrs. Clennan suggested the desirability of having printed forms for the nurses' reports similar to those used for the Metropolitan Life Ins. Co.

The meeting was adjourned to the first Wednesday in January.

Respectfully submitted,
Mary E. Poole,
Secretary

January 5, 1916. The regular meeting of the Board of Managers was held at the usual time and place with five members and Miss McClellan present.

The minutes of the December meeting were read and approved.

The treasurer's report was read, and accepted by vote of those present. This showed:

Total receipts for December, 1915,	\$ 385.97
" expenditures "	71.02

Balance, Jan. 1, 1916,	314.95
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Miss McClellan gave the report of the visiting nurse for December, which was accepted. This showed:

Patients carried over from previous month -	5
---	---

New patients added -	9
----------------------	---

= 14

Patients discharged well	4
--------------------------	---

" " to family	4*
---------------	----

" carried into January	6
------------------------	---

Metropolitan cases	4
--------------------	---

Visits made	114
-------------	-----

Social calls	7
--------------	---

Nationality of patients	American 6
-------------------------	------------

	Jewish 1
--	----------

	French 1
--	----------

	German 1
--	----------

Patients paying whole	8
-----------------------	---

" " part	2
----------	---

" " none	4
----------	---

Supplies used	8 plgs	sponges
---------------	--------	---------

Car fares	75 c.
-----------	-------

Amount collected	16.30
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It was voted:

That the treasurer be authorized to pay for blanks for monthly reports, asked for by Miss McClellan.

That the treasurer be authorized to pay for

Christmas greens at the hospital.

That the milk and eggs being supplied to Mr. Birmingham and the Connors girl be discontinued at the end of the month, and that the association furnish the milk & eggs requested for the Papos child.

The meeting adjourned to the first Wednesday in February.

Respectfully submitted,

Mary E. Poole, Secretary.

Wednesday, February 2, 1916

The regular monthly meeting was held at the usual time, with six members, Miss Mc Cleman, and Mrs. Neale present.

The minutes of the January meeting were read and approved.

The report of the treasurer for January was read and accepted. This showed:

Balance Jan. 1 & Total receipts for month	\$414.83
Expenses for January,	55.00
Balance, Feb. 1, 1916	359.83
" " " Free Bed Fund	283.26

Tuberculosis Fund -

Rec'd. from sale of Red Cross Seals	\$43.83
Paid to Mass. Anti-Tub. Ass'n,	7.68
" for milk & eggs,	15.90
Balance in Bank, Feb. 1, 1916,	93.23.

The nurse's report for January was read & accepted. This showed:

No. of patients carried over	7
" " new "	16 / 23
" " Patients discharged to family	7
" " " " well	5
" " " " dead	2
" " " " hospital	1
" " " carried over to Feb. 1,	8 / 23

no. of visits made	125
" " social calls	6
" " Metropolitan cases	5
" " " " carried over	2
" " " " discharged dead	2
" " " " well	1

Nationality of patients	
American	16
Pole	1
Greek	1
Irish	2
French	2
German	1

Patients paying in full	8
" " " part	9
" " " none	3

Amount collected	20.35
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Supplies used - sponges	23 pgs.
car fares	30 + 60

Jennie Midgley

On recommendation of Mrs. Neale, it was voted to send 1 dozen eggs weekly to Roy Clough, 21 Jacobs St. for 1 month, and to continue milk and eggs to the Papos child for one month.

The meeting adjourned to the first Wednesday in March.

Respectfully submitted,
 Mary E. Poole,
 Secretary.

1916.

Wednesday, March 1. The meeting of the Board was held at the usual time, with five members and Miss McClellan present, Miss Little presiding. The minutes of the February meeting were read and approved.

The treasurer's report for February was read and accepted. This showed: Total Receipts \$426.20; Expenses \$68.47; Balance, \$357.73.

The nurse's report was read and accepted.

This showed the number of visits to the Metropolitan cases to be 51, the largest number since the present arrangement has been in effect. The total number of visits was 159.

Mr. Meehan, Superintendent of the M. S. I. A. for the Salem district, came to the meeting by appointment, to confer about changing the contract of our association with their company to an agreement that they should pay 50 cents a visit instead of \$25.00 a month, irrespective of the number of visits. Mr. Meehan said that the nursing service among their patients, although intrinsically satisfactory, had not developed as it should because of the irresponsibility of their agents, a defect which he is seeking to remedy.

After much conference, it was voted that the association sign a contract to furnish nursing service to the policy-holders at 50 cents a visit. Miss Little signed, for the association.

It was voted to continue milk and eggs to the Papos child, and eggs to Roy Clough for another month.

The meeting adjourned to the first Wednesday in April.

Respectfully submitted,
Mary E. Poole,
Secretary

Wednesday, Apr. 5. The regular meeting of the Peabody Visiting Nurse Association was held at ten o'clock with six members present, Miss Little presiding.

The minutes of the March meeting were read and approved.

The treasurer's report was read, and accepted.

This showed: Balance March 1. \$357.73

Total receipts 405.83

" expenses 41.53

Balance, Apr. 1, 364.30

The nurse's report was read and accepted.

The president read a communication from the Mass. Committee of Visiting Nurse Boards urging memberships in that committee at \$1.00 a year. It was voted to subscribe \$1.00 for such memberships.

It was voted to continue milk and eggs through April to the Papos boy.

The meeting adjourned to the first Wednesday in May.

Respectfully submitted,

Mary E. Poole,

Secretary.

Wednesday, May 3, 1916. The Regular meeting of the Board of Managers of the Peabody Visiting Nurse Association was held at ten o'clock in the small town hall, as the selectmen's room is now in daily use for town purposes. Six members were present, and Miss Little presided.

The records of the April meeting were read and approved.

The treasurer's report for April was read and accepted.

The nurse's report was read and accepted.

It was voted to continue milk and eggs to the Papos child until the June meeting.

1916.

After informal discussion of various matters the meeting was adjourned until the first Wednesday in June.

Respectfully submitted,
Mary E. Poole,
Secretary.

Wednesday, June 7. The meeting of the board of managers was held at the home of the secretary with eight members ^{& Miss Mc Clemmen} present, Mrs. Brooks presiding.

The minutes of the May meeting were read and approved.

The treasurer's report for May was read and accepted.

The nurse's report for May was read and accepted.

It was voted to continue milk to the Papos child until the September meeting, unless Mrs. Cantaro should report that it would be no longer necessary.

The meeting was adjourned until the first Wednesday in September.

Respectfully submitted,
Mary E. Poole,
Secretary.

Wednesday, September 6. The September meeting was appointed at the home of the secretary, at the usual time. Four members of the board, and Miss Mc Clemmen were present, and Miss Little presided. The reports of the secretary, treasurer, and nurse for the past three months were read, and other matters informally discussed, but as there was not a quorum no regular business was transacted.

Mary E. Poole,
Secretary.

Wednesday, October 4. The regular meeting of the board of managers was held at the home of the president, with five members and Miss McClellan present, Miss Little presiding.

The minutes of the June and September meetings were read and approved.

The treasurer's report for September, the report for the year October 1, 1915 - October 1, 1916, and summaries of the reports for June, July, and August, were read and accepted.

The nurse's report, presented by Miss McClellan, was accepted.

It was voted that Wednesday, November 8, be appointed for the annual Donation Day at the hospital, and that the following committee be asked to take charge of arrangements:

Mrs. Jesse T. Barrett, Chairman, Mrs. H.S. Pomeroy, Mrs. Thomas Doyle, Mrs. S.S. Littlefield, Mrs. Mary E. B. Greene.

It was recommended by Mrs. Tarrey that the president should be a member of this committee.

It was moved by the secretary that the chair appoint a committee of three to nominate officers and a board of managers, the list to be presented at the annual meeting. Motion carried.

The chair appointed the following to serve as a nominating committee; Mrs. Chas. H. Brooks, Mrs. James T. Barry, Mrs. Charles M. Poir.

It was agreed to discontinue from date the milk sent to the Papos child, the secretary to notify the Board of Health to that effect.

The meeting adjourned.

Respectfully submitted,

Mary E. Poole, Secretary.

November 1, 1916. The meeting was held at the home of Miss Little, with five members and Miss Mc Cleunan present, the president in the chair.

Minutes of last two meetings were read and approved.

The Treasurer's reports for the months since June, and the annual report were read and accepted.

The nurse's report for September was read and accepted.

After consultation with Miss Mc Cleunan, it was moved that November 8 be observed as Donation Day at the hospital, and that a committee of five be appointed by the chair to take charge of arrangements. Motion carried.

The president appointed:

Mrs. Jesse F. Barrett

Mrs. Thomas Doyle

Mrs. H. S. Pomeroy

Mrs. S. S. Littlefield

Mrs. Mary E. B. Greene.

The meeting adjourned to the first Wednesday in November.

Respectfully submitted,
Mary E. Poole,
Secretary.

November 1, 1916. The regular meeting of the board of managers was held at the home of the president at eleven o'clock, with five members, Miss McClellan, and Mrs. Barrett present, and Miss Little presiding.

The minutes of the October meeting were read and approved.

The report of the visiting nurse for October was read and accepted.

Mrs. Barrett reported plans for Donation Day, November 8, which were discussed, and arrangements completed.

The meeting adjourned to Wednesday, December 6.

Respectfully submitted,
Mary E. Poole,
Secretary.

December 5, 1916. The meeting was held at the home of Miss Little, with four members and the visiting nurse, Miss Hayes, present, Miss Little presiding.

The minutes of the last meeting were read and approved.

The reports of the treasurer and of the visiting nurse were read.

As there was no quorum, no regular business could be transacted.

Respectfully submitted,
Mary E. Poole,
Secretary.

January 3, 1917. The regular meeting of the Board of Managers of the Peabody Visiting Nurse Association was held at the home of the president at ten o'clock with four members, and Miss McClellan present.

The minutes of the December meeting were read and approved. The reports of the treasurer and of the visiting nurse were read. As there was no quorum, no regular business was transacted.

The president spoke of the invitation to the annual meeting of the Mass. Committee of Boards of Visiting Nurse Associations to be held in Boston on the 25th, to which our board is invited.

The meeting adjourned to February 6.

Respectfully submitted,
Mary E. Poole,
Secretary.

Feb. 7, 1917. The meeting of the board of managers, postponed for one day, was held at the home of the president with four members and Miss McClellan present, Miss Little presiding.

The minutes of the January meeting were read and approved.

Due to the absence of the treasurer, the reading of that report was omitted.

The nurse's report for January was read, and this showed an exceptionally large number of cases, visits, and Metropolitan visits.

The secretary reported the number of Red-Cross Christmas seals sold this season to be 1912.

The meeting adjourned to March.

Respectfully submitted,
Mary E. Poole,
Secretary.

March 7, 1917. The regular meeting was held at the home of the secretary at ten o'clock, Mrs. Brooks presiding. Four members of the board and Miss Mac Cleenan were present.

The minutes of the February meeting were read and approved.

The treasurer's reports for January and February were read and accepted.

The nurse's report for February was read and accepted.

As there was no further business of importance, the meeting was adjourned to April.

Respectfully submitted,
Mary E. Poole,
Secretary.

April 4, 1917. The regular meeting of the board of managers was held at the home of the president, with three members, and the visiting nurse present, Miss Little presiding.

The minutes of the March meeting were read, and approved.

The report of the secretary, and the report of the visiting nurse were read.

As there was not a quorum present, no regular business was transacted.

The meeting was adjourned to the first Wednesday in May.

Respectfully submitted,
Mary E. Poole,
Secretary.

May 2, 1917. The regular meeting was held in the library of the Peabody Historical Society, 35 Washington St., at ten o'clock with seven members ^{and the visiting nurse present} present, Miss Little presiding.

The minutes of the April meeting were read and approved.

The treasurer's report for April was read and approved.

Miss Mc Clennen read the report of the visiting nurse, ~~was read and~~ accepted.

The reports of the treasurer and of the visiting nurse for December, January, February, and March, which have been read month by month were formally accepted.

After free discussion and careful consideration of the manner in which our organization might coöperate with the American Red Cross Association or with the Committee on Public Safety, it was moved by Mrs. Torrey that the Peabody Visiting Nurse Association be ready to help pay the expense of an additional nurse, if one should be needed within a year.

Motion carried.

It was moved by the secretary that Mrs. Torrey represent our organization on the local coöperation committee. Motion carried.

The meeting was adjourned until the first Wednesday in June.

Respectfully submitted,
Mary E. Poole,
Secretary.

June 5, 1917. The meeting was held at the home of the president, with six members present, also Miss Mc Clennan, Miss Little presiding.

The secretary's report for May was read and approved.

The report of the Treasurer for May was read and accepted.

Miss Mc Clennan read the report of the visiting nurse for May, which was accepted.

Miss Mc Clennan reported that, under present conditions at the hospital, it will be impossible after the present month, to send out a nurse on district work for several months to come. All the senior nurses in the hospital have had their training in field work, and the other pupil nurses have had too little training to be sent out on such work.

After some discussion, it was moved by Mrs. Tarrey that the secretary write Miss Florence Hayes, one of the graduates who has had field training, to ask if she would consider undertaking the work of district nurse for six months, and on what terms. Motion carried.

The meeting was adjourned, subject to the call of the president.

Respectfully submitted,
Mary E. Poole,
Secretary.

June 25, 1917. A special meeting was held at the home of the president at 3.30 P. M., Miss Little presiding. Only four members were present, and no formal action could be taken.

The secretary reported that Miss Florence Hayes had replied in the negative; that Miss Sundregan had gone to Boston on a case; and that Dr. Fass had expressed himself favorable to having the nurse employed by the Board of Health make visits for our association, provided that her own duties would allow sufficient time for this.

The secretary had learned from Mrs. Towne, of Danvers, that their association pays \$70.00 a month.

The sentiment of those present seemed to be in favor of waiting until Miss Sundregan could be communicated with before calling another meeting for action.

The meeting adjourned, subject to the call of the president.

Respectfully submitted,
Mary E. Poole,
Secretary.

July 6, 1917. A special meeting was held at the home of Miss Little at ten o'clock with five members present, Miss Little presiding.

The minutes of the last meeting were read and approved.

The treasurer's report was read and accepted.

It was reported that Miss Sundregan is engaged until fall, and that Miss Noonan, who had been interviewed by the president, was unwilling to consider the position at less than eighty dollars a month.

After free discussion, it was moved by

Mrs. Torrey that Miss Noonan be engaged for three months at the salary she had named, this to include car-fares. Motion carried.

The meeting adjourned until September after it had been agreed to ask the Board of Health to arrange for their nurse to make any visits necessary, between July 8 and such time as Miss Noonan would be free to take up the duties of the position.

Respectfully submitted,
Mary E. Poole,
Secretary

September 5, 1917. The regular meeting was held at the home of Miss Little, with five members and Miss Noonan, visiting nurse present, Miss Little presiding.

Miss Noonan gave her reports from July 15 to September first. These were accepted.

The minutes for the special meetings in June & July were read and approved.

The treasurer's reports for July and August were read and accepted.

The ~~secretary~~ read Miss McClellan's reports from June 1 to July 15, signed by Ruth Dawson nurse on duty. These reports were accepted.

The secretary gave a brief report of the conference upon Child Welfare held at the State House on August 15, and suggested that the nurse appointed for this section be asked to address our annual meeting on the third Wednesday of October. Mrs. Torrey made a motion that this suggestion be carried out. Motion carried.

The meeting was adjourned until the first Wednesday of October.

Respectfully submitted,
Mary E. Poole
Secretary.

October 3, 1917. The meeting was held at the home of the president with five members and Miss Noonan present, Miss Little presiding.

The nurse's report for September was read and accepted.

Miss Noonan stated that she had understood she was expected to pay for supplies out of her salary, but the amount was so considerable that she would be unable to continue to do this. An examination of the records showed that the association was to be responsible for supplies, so no vote on the matter was necessary.

The minutes of the September meeting were read and approved.

The treasurer's report for September was read and approved.

The annual report of the treasurer was read and accepted.

Miss Frances A. Porter, Miss Mary A. Forner, and Miss Mary A. Southwick were appointed a committee to nominate officers for the ensuing year.

It was agreed that it would be advisable to observe Donation Day at the hospital the first week in November, but it seemed best to defer the making of definite plans until the day of the annual meeting.

The meeting adjourned until the annual meeting.

Nov. 7, 1917. The meeting was held at the J. B. Thomas Hospital with five members and Miss Noonan present, Miss Little presiding. It was the annual donation day at the hospital, and Miss McClellan kindly allowed us the use of her sitting-room for the meeting.

The minutes of the October meeting were read and approved.

The treasurer's report for October was read and accepted.

The nurse's report for October was read and accepted.

As there was no additional business of importance, the meeting was adjourned, and most of the members present went to the basement to assist in assorting the vegetables brought in from the schools.

Respectfully submitted,
 Mary E. Paole,
 Secretary.

Dec. 5, 1917. The regular meeting was held at the home of the president at ten o'clock with five members and Miss Noonan present, Miss Little presiding. The nurse's report for November was read and accepted.

The minutes of the last meeting were read and approved.

The treasurer's report for November was read and accepted.

A communication from Miss Gertrude W. Peabody, Vice-Chairman of Committee on Child Welfare for the Women's Council of National Defense was read and discussed. It was agreed to accept Miss Peabody's request that the board act as a local committee for the Child Welfare movement, and ask

also the Red Cross, Board of Health, and School Board to send representatives to the committee.

Red Cross Christmas seals were on hand for distribution, and were taken by several members.

The meeting adjourned to the first Wednesday in January.

Respectfully submitted,
Mary E. Poole,
Secretary.

Jan. 2, 1918. The monthly meeting was held at the home of the secretary with five members and Miss Noonan present, Miss Little presiding. The nurse's report for December was read and accepted.

The secretary's report for the last meeting was read and approved.

The treasurer's report for December was read and accepted.

A communication from the Knights of Columbus requesting the association to cooperate in the coming "drive" for funds was read and informally discussed.

The secretary moved that, at the expiration of Miss Noonan's term of service, she be engaged for another three months. Motion carried.

The meeting was adjourned until the first Wednesday in February.

Respectfully submitted,
Mary E. Poole
Secretary.

Feb. 6, 1918. The regular meeting of the board of managers of the Peabody Visiting Nurse Association was held at the home of the president at ten o'clock with five members and Miss Noonan present, Miss Little presiding.

The minutes of the January meeting were read and approved.

The treasurer's report for January was read and accepted.

The nurse's report for January was read and accepted.

Miss Noonan told of a maternity case she had been visiting, and of the need of linen and baby clothes. Some members agreed to make contributions of linen.

The meeting adjourned to March 6.

Respectfully submitted,
Mary E. Poole,
Secretary.

March 7, 1918 The meeting of Visiting Nurse Association was held at the home of the president at 3.30 P.M. preceding a meeting of the Child Welfare Committee at 3.30. Three members and Miss Noonan were present.

The minutes of the February meeting were read and approved.

The treasurer's report and the nurse's report were read.

Miss Noonan stated that she would prefer to have her salary paid every two weeks.

The secretary reported an interview with Miss McClellan, in which the latter said that she would now be glad to have the senior nurses go out on field work again, and thought it might be possible to arrange this, even if the society should

continue to keep a graduate nurse on duty.

As the number present was so small, no formal action was taken on any of these matters.

The meeting was adjourned until April.

Respectfully submitted,
Mary E. Poole,
Secretary.

Apr. 3

The regular meeting of the board of managers was held at the home of the president at ten o'clock, Miss Little presiding. There were present Miss Little, Mrs. Torrey, Mrs. Doyle, Miss Noonan, and Miss Poole.

The minutes of the last meeting were read and approved.

The treasurer's report and the visiting nurses' report for March were read, and accepted.

It was agreed that Miss Noonan's salary be paid on the first and fifteenth of the month, instead of on the first as at present.

It was moved, by the secretary, that Miss Noonan present, each month, a bill for car fares paid during previous month, and that this be paid in addition to salary. Carried.

It was moved, by the secretary, that the Association offer to the trustees of the J. B. Thomas Hospital and Miss McClellan the opportunity for the senior nurses to go out on field work as formerly, the Visiting Nurse Association to pay for car fares and supplies, but not the board of the nurse on duty, details of the work to be arranged by Miss McClellan and Miss Noonan. Motion carried, with the understanding that it be referred to absent members of the Board for approval. Meeting adjourned until May.

Respectfully submitted,
Mary E. Poole, Secretary

May 1, 1918. The regular meeting of the board of managers was held at the home of the president, Miss Little presiding. There were present: Miss Little, Mrs. Torrey, Mrs. Doyle, Miss Porter, Miss Noonan, and Miss Poole.

The minutes of the April meeting were read and approved.

The treasurer's report for April was read and accepted.

The nurse's report for April was read and accepted.

The vote of last month to offer opportunity for field work to the senior nurses of the J. B. Thomas Hospital was confirmed.

It was voted that the chairman of the child welfare committee be authorized to purchase cotton flannel needed during the weighing and measuring of babies.

The meeting was adjourned until May.

Respectfully submitted,
Mary E. Poole,
Secretary.

June 12, 1918. The monthly meeting of the board of managers was held at the home of the secretary at ten o'clock, Miss Porter presiding. There were present Miss Porter, Mrs. Osborn, Miss Noonan, and Miss Poole.

The minutes of the May meeting were read and approved.

The treasurer's report for May was read and accepted.

The nurse's report for May was read and accepted.

Miss Noonan reported a case upon which she had been called by Dr. Tucker, which was outside the scope of the Visiting Nurse Association because the man, a Turk, lived in Salem, and she therefore had to treat as a private case. Dr. Tucker had performed an operation to save the man's hand instead of removing it, and it required special massage and treatment to complete the process of healing. It was the consensus of opinion among those present that the visiting nurse is free to take a limited amount of private work, provided that it does not interfere with her performance of the duties of visiting nurse.

It was moved by Mrs. Osborn that the secretary be authorized to purchase what supplies might be necessary for conducting the weighing and measuring campaign, after trying to obtain from the city such supplies as would not be useful afterward to the visiting nurse. Motion carried.

It was further moved by Mrs. Osborn that Miss Noonan be authorized to purchase in advance supplies which would be needed, and were advancing in price. Motion carried.

Respectfully submitted,
 Mary E. Poole,
 Secretary.

July 9, 1918. A special meeting was held at the home of the secretary at three o'clock, Mrs. Brooks presiding. There were present Mrs. Brooks, Mrs. Osborn, and Miss Poole.

The minutes of the June meeting were read and declared approved.

The nurse's report for June was read and accepted.

The special matter for which the meeting was called, to consider Miss Noonan's request for a month's vacation in August, was next considered. The secretary had consulted the three members of the board in town who could not be present, and all agreed that she should be allowed a vacation.

Mrs. Osborn moved that Miss Noonan be granted a month's vacation with salary. Motion carried.

It was further moved by Mrs. Osborn that the secretary be given authority to engage a substitute during Miss Noonan's vacation at as reasonable a salary as possible. Motion carried.

The meeting adjourned until September, subject to call of the president.

Respectfully submitted,
Mary E. Poole,
Secretary.

September 4, 1918. The monthly meeting of the Board of Managers was held ^{at the home of the president,} at ten o'clock, Miss Little presiding. There were present Miss Little, Miss Noonan, and Miss Poole.

The minutes of the special meeting in July were read and approved.

The Treasurer's reports for June, July, and August were read.

The nurse's reports for July and August were read.

Certain matters of policy were discussed informally, but in the absence of most of the members of the board, no action was taken.

The meeting adjourned until October.

Respectfully submitted,
Mary E. Poole,
Secretary.

October 2, 1918. The regular meeting was held at the home of the president at ten o'clock. There were present Mrs. Doyle, Mrs. Brooker, Miss Porter, Miss Little, Miss Noonan, and Miss Poole.

The minutes of the September meeting were read and approved.

The Treasurer's report for September, and the nurse's report for September were read and accepted.

The annual report of the treasurer was read.

The resignation of Mrs. Torrey, who has served as treasurer since the organizing of the association was read and accepted with regret.

A committee consisting of Miss Little, Miss Sarah Moore, and Mrs. Eliza E. Osgood was appointed to nominate a board of managers.

and officers for the ensuing year.

The president was authorized to use a sum at her discretion to provide clothing which the nurses should find necessary among the sick.

The meeting adjourned until the annual meeting.

Respectfully submitted
 Mary E. Poole
 Secretary.

November 6, 1918. The November meeting of the board was held at the home of the president at ten o'clock, Miss Little presiding. There were present Miss Little, Mrs. Doyle, Mrs. Carr, Mrs. Orborn, Miss Noonan and Miss Poole.

The minutes of the October meeting and of the annual meeting were read and approved.

The report of the treasurer for October was read and accepted.

The nurse's report for October was read and accepted. Owing to the vast increase of work during the epidemic the figures were manifold larger than in any month of the history of the organization, and it was impossible to give the exact number of any nationality among the new cases.

Since November first, Miss Noonan has had the assistance of one of the senior nurses at the J. B. Thomas Hospital, which is the beginning of a continuous plan to give the senior nurses field training, and have their help in district work.

Through the co-operation of the A. C. L. C. Co. and the city authorities Miss Noonan and her assistants were provided with motor service during and since the epidemic, and she says as long as the chiefs

Ford car holds together she will probably have the use of it. It is hoped that some more permanent plan for conveyance will be developed during the present year.

The meeting adjourned until December.

Respectfully submitted,
Mary E. Poole,
Secretary.

December 4, 1916. The regular meeting of the Board of managers was held at the home of the president at ten o'clock, Miss Little presiding. There were present: Miss Little, Mrs. Brooks, Mrs. Littlefield, Mrs. Osgood, Miss Porter, Miss Noonan, and Miss Poole.

Miss Noonan's report for the month was read and accepted.

The minutes of the last meeting were read and approved.

The Treasurer's report for November was read and accepted.

Miss Noonan reported that the use of the chief's car has been discontinued, probably because of the expense of a chauffeur.

The matter of cooperating in the coming membership roll-call for the Red Cross was informally discussed.

As there was no further business, the meeting was adjourned.

Respectfully submitted,
Mary E. Poole,
Secretary.

1919.

January 9. The regular meeting, postponed from January 1 was held at the home of Miss Little at ten o'clock, the president in the chair. There were present: Miss Little, Mrs. Doyle, Mrs. Osgood, Mrs. Littlefield, Miss Porter, Miss Noonan, and Miss Poole.

The minutes of the December meeting were read and approved.

The treasurer's report for December was read and accepted.

Much to the regret of the board, Miss Noonan said that she felt she must present her resignation, as the work has been extremely heavy during the past six months, and she would like to change to private work.

After Miss Noonan had left the meeting, it was voted to ask her to reconsider her resignation and offer increase of salary, and possibly two or three months' leave of absence in which she might do private nursing.

The secretary asked the board to make an appropriation to pay the board at the J. B. Thomas Hospital of Mrs. Kanatowski of 11 Stevens Street from December 23 to January 2. The husband of the latter had died from the influenza, and no arrangements for her confinement save the State Hospital at Fellsbury were possible unless the matter were carried by our association.

It was unanimously voted that the necessary amount, at \$18.00 per week, be appropriated from the treasury.

The president brought forward notices of the annual meeting of the Mass. Committee of Visiting Nursing Associations in Boston on January 23, and of a meeting in the interest

of Child Welfare at the State Agricultural School at Hattorne on Saturday, January 18.

The meeting was adjourned until the first Wednesday in February.

Respectfully submitted,
Mary E. Poole,
Secretary.

February 5, 1919. The regular meeting was held at the home of the president at ten o'clock, Miss Little presiding. There were present Miss Little, Mrs. Brooks, Mrs. Urbon (?), Miss Porter, Mrs. Carr, Mrs. Doyle, Miss Poole, Miss Noonan.

The minutes of the February meeting were read and accepted. The treasurer's report was read and accepted, also the report of the visiting nurse.

Miss Little spoke of a case referred by the social worker at the Danvers Hospital, of one of their patients now living on Mason St., whom Miss L. asked the nurse to visit.

It was moved that Miss Noonan's salary be made \$90.00 a month from February first. Motion carried.

The meeting was adjourned until March.

Respectfully submitted,
Mary E. Poole,
Secretary.

March 6, 1919. The regular meeting was held at the home of Miss Little at ten o'clock, the president in the chair.

There were present Miss Little, Mrs. Doyle, Miss Porter, Miss Noonan, and Miss Poole.

As there was not a quorum, no regular business was transacted, but Miss Little brought forward the suggestion of putting labels in the different drug stores for contributions for an automobile for Miss Noonan. It was the consensus of opinion of those present that this should be done. Miss Little reported upon her investigation of the cost of purchasing a Ford car.

The meeting was adjourned until April.

Respectfully submitted,
Mary E. Poole,
Secretary.

April 2, 1919. The regular meeting of the Board of Managers was held at ten o'clock, at the home of the secretary, Miss Little presiding. There were present Miss Little, Mrs. Osborn, Mrs. Littlefield, Miss Noonan, and Miss Poole.

The minutes of the last meeting were read and approved.

The treasurer's report was read and accepted.

The nurse's report for March was read and accepted.

The meeting adjourned until the first Wednesday in May.

May 7. The May meeting was held at the home of the president, Miss Little presiding. There were present Miss Little, Mrs. Doyle, Miss Porter, Miss Norman and Miss Poole. In the absence of the records, the reading of the March minutes was omitted.

The treasurer's report was read and accepted.

The nurse's report for April was read and accepted.

The meeting was adjourned until the first Wednesday in June.

Respectfully submitted,
Mary E. Poole,
Secretary.

June 4, 1919. The regular meeting of the board of managers was held at the home of the president, Miss Little presiding.

There were present Miss Little, Mrs. Brooks, Mrs. Osborn, Miss Porter, Mrs. Osgood, Miss Norman, Mrs. Lewis, and Miss Poole.

The minutes for April were read and approved.

The treasurer's report for April was read and accepted.

The nurse's report for April was read and accepted.

Plans for Tag Day were presented by Mrs. Lucien Lewis who had kindly volunteered to serve as chairman of a Tag Day Committee. These plans were discussed and accepted, and the meeting adjourned to the ^{rooms of the} Chamber of Commerce to consult the secretary of the

Chamber, Mr. Thomas.

Respectfully submitted,
Mary E. Poole,
Secretary.

wednesday, July 2, 1919. A special meeting was held at Miss Little's at ten o'clock to hear the report of the treasurer concerning Tag Day, June 21, and to consider the purchase of an automobile.

There were present Miss Little, Mrs. Osborn, Mrs. Doyle, Mrs. Carr, Miss Porter, Mrs. Brooks, Miss Noonan, and Miss Poole.

The treasurer's report showed that after paying expenses connected with Tag Day there would be about \$412.00 left toward the purchase of an automobile. The cost of a Ford coupelet with necessary appliances would be between \$700.00 and \$800.00.

On motion of the secretary it was voted that the treasurer be authorized to draw a sum not exceeding \$500.00 from the reserve fund of the Association to complete the amount needed for purchase.

A committee consisting of Mrs. Osborn and Mrs. Carr, with Mr. Geo. Underwood as advisory member was appointed to arrange the details of the purchase.

The matter of Miss Noonan's vacation and of appointing a substitute to take her place was discussed but no definite action taken.

The meeting was adjourned subject to call of the president.

Respectfully submitted,
Mary E. Poole,
Secretary.

Wednesday, September 3, 1919. The regular meeting of the board was held at the home of Miss Little at ten o'clock, with the president in the chair. There were present Miss Little, Mrs. Brooks, Miss Noonan, and Miss Poole.

The nurse's report for August was read.

The minutes of the last meeting was read.

The treasurer's reports for July and August were read.

After informal discussion of the delay in receiving the automobile, the purchase of which was authorized at the last meeting, the meeting was adjourned.

Respectfully submitted,
 Mary E. Poole,
 Secretary.

Wednesday, October 1, 1919. The regular meeting of the board of managers was held at the home of Miss Little at ten o'clock with the president in the chair. There were present Miss Little, Mrs. Osborn, Mrs. Esford, Miss Porter, Miss Noonan, and Miss Poole.

The nurse's report for September was read and accepted.

The minutes of the September meeting were read and approved.

The treasurer's report for September was read and accepted.

It was moved that Articles IV and ~~Article~~ of the by-laws be amended, the former to include a corresponding secretary among the officers of the association, the latter to state the duties of a corresponding secretary. Motion carried.

It was further moved that Article VII. be amended so as to make the number necessary to constitute a quorum in meetings of the association nine instead of eleven as at present.

A nominating committee was appointed by the chair consisting of Mrs. Norman W. Torrey, Mrs. Frank Littlefield and Miss Mary E. Poole to prepare a list of officers and a board of managers for the ensuing year.

Mrs. Osborn reported that the automobile fund consists, after paying all incidental expenses of \$505.38. She mentioned that as soon as the automobile arrives, it will be desirable to have it insured.

It was moved by Miss Poole that \$45.00 insurance be placed with Frank Taylor. Motion carried.

It was moved that the association observe a donation day early in November at the J. B. Thomas Hospital, and that Mrs. Jesse Barrett be asked to serve as chairman of such committee, with power to choose her own committee, and to arrange details with Miss McClellan. Motion carried.

The meeting adjourned.

Respectfully submitted,
Mary E. Poole,
Secretary.

Thursday, October 23, 1919. A special meeting was called at the home of the president for the purpose of arranging for canvassing thoroughly the manufacturing plants of the city, Miss Little presiding.

There were present: Miss Little, Mrs. Brooks, Mrs. Osborn, Miss Carr, and Miss Poole.

A list was made by each of the several plants from which she would ask

donations. Miss G. A. Little was elected president, and
 Election Mrs. C. H. Brinkley and Mrs. Frank Littlefield vice presidents.
 The meeting adjourned.

Respectfully submitted,
 Mary E. Poole,
 Secretary.

November 5, 1919. The meeting was held at the home of the president, who called the meeting to order at 10.15. There were present: Miss Little, Mrs. Osborn, Mrs. Carr, Mrs. Osgood, Miss Noonan, and Miss Poole. The minutes of the October meeting and of the special meeting were read and approved.

The minutes of the annual meeting were read and approved.

Miss Noonan's report for October was read and accepted.

The treasurer's report for October was read and accepted.

Mrs. Osborn stated the entire amount thus far received from the recent campaign to be \$1104.30.

It was suggested by the chair that supplies be purchased from the different drug stores in turn instead of at one place.

After informal discussion of the results of the membership drive, and of the care of the prospective automobile, the meeting was adjourned.

Respectfully submitted,
 Mary E. Poole,
 Secretary.

December 3, 1919. The regular meeting of the Board of managers was held at the home of Miss Little at ten o'clock, the president in the chair.

Present: Miss Little, Mrs. Littlefield, Mrs. Osborn, Mrs. Doyle, Miss Noonan, and Miss Poole.

The report of the visiting nurse for November was read by Miss Noonan. The report was accepted.

The minutes of the November meeting were read and approved.

The treasurer's report for November was read and accepted.

The secretary recommended to Miss Noonan Mrs. Mary Pappas, 70 Tremont St., for a pre-natal visit, and learned that Miss Noonan had already visited the case.

Miss Noonan reported two lessons in running the automobile, the registration number and license for which are now being awaited. Details connected with the automobile were informally discussed.

The meeting adjourned until January.

Respectfully submitted,
Mary E. Poole,

Secretary.

January 7, 1920. The regular meeting of the visiting nurse Association board was held at the home of Miss Little at ten o'clock, with the president in the chair. There were present: Miss Little, Mrs. Doyle, Mrs. Osgood, Mrs. Littlefield, Miss Porter, Miss Noonan and Miss Poole.

The minutes of the December meeting were read and approved.

The treasurer's report for December was read and accepted.

The nurse's report for December was read and accepted.

Miss Noonan reported that Mrs. Mary Pappas of 70 Tremont Street, gave birth to a baby girl on Monday, December 29, and that owing to a blunder she was not notified until ^{by Miss Poole,} Wednesday.

It was moved, that the committee appointed to purchase the automobile be continued as a committee to take charge of all matters of business connected with the machine. Motion carried.

Miss Little read a notice of the meeting of the state organization of visiting nurse boards at the Twentieth Century Club in Boston on the 29th of January, and two questionnaires received from outside sources.

After informal discussion of the meeting of the Essex County directors at Benham tomorrow, the meeting adjourned.

Respectfully submitted,
 Mary E. Poole,
 Recording Secretary.

Wednesday, February 4, 1920. The regular monthly meeting of the board of managers was held at the home of Mrs. E. E. Usgood, 110 Central St. at ten o'clock, Miss Little presiding.

There were present: Miss Little, Mrs. Usgood, Mrs. Osborn, Miss Noonan, and Miss Poole.

The minutes of the January meeting were read and approved.

The treasurer's report for January was read and accepted.

Mrs. Osborn suggested that supplies be purchased partly from Hamblet Hardware Co. instead of entirely from A. H. Whidden & Son. It was the consensus of the meeting that this course be followed.

The report of the visiting nurse for January was read and accepted.

It was moved by Miss Poole, that the association employ Miss Dalton, a graduate nurse who has served her apprenticeship during her hospital course, at \$80.00 a month and car fares ^{until the next meeting}. Motion carried.

Mrs. Osborn brought forward the question of publishing a monthly financial report, and of how much this should include. It was agreed that such a report should be published, and that it be left to the treasurer and the recording secretary to arrange the details.

The meeting adjourned until the first Wednesday in March.

Respectfully submitted,
Mary E. Poole,
Recording Secretary

Wednesday, March 5, 1920. The meeting of the board of managers was held at the home of the secretary at ten o'clock, Miss Little presiding. There were present: Miss Little, Mrs. Osborn, Mrs. Osgood, and Miss Poole.

The minutes of the February meeting were read and approved.

The treasurer's report for February was read and accepted.

The nurse's report for February was read.

It was voted that Miss Dalton be employed to assist Miss Noonan at \$80.00 a month until further notice.

The meeting adjourned until April.

Respectfully submitted,
Mary E. Poole,
Recording Secretary.

Wednesday, April 14, 1920. The regular meeting of the board of managers was held at the home of the president at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Brooks, Miss Porter, Miss Poole.

The minutes of the March meeting were read and approved.

The treasurer's report for March was read and accepted.

The nurse's report for March was read and accepted.

The meeting was adjourned until May.

Respectfully submitted,
Mary E. Poole
Secretary

May 5, 1920. The regular meeting of the board of managers was held at the home of the president at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Littlefield, Mrs. Osborn, Miss Noonan, and Miss Poole.

The minutes of the April meeting were read and approved.

The reports of the treasurer and of the visiting nurse were read.

The meeting was adjourned until the first Wednesday in June.

Respectfully submitted,
Mary E. Poole,

June 2, 1920. The regular meeting of the board of managers was held at the home of the recording secretary at 10 o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Brooks, Mrs. Osgood, Miss Porter, Mrs. Carr, and Miss Poole.

The minutes of the May meeting were read and approved.

In the absence of the treasurer and the visiting nurse, their reports were omitted.

It was moved by Miss Porter that the association send \$5.00 to the Massachusetts District Nursing Association. Motion carried.

It was moved that the association arrange to hold a moving picture show in the fall. Motion carried.

Mrs. Carr was appointed chairman of a

Committee consisting of herself, Miss Little, Mrs. Ineagher, Miss Noonan, and Miss Dalton to arrange for the affair.

The meeting adjourned at the call of the president.

Respectfully submitted,
Mary E. Poole,
Recording Secretary

Wednesday, September 1, 1920. The regular meeting was called for ten o'clock at the home of the secretary. Miss Little, Mrs. Usgood, Miss Noonan and Miss Poole were present, but in the absence of a quorum no reports were called for and no regular business transacted.

Mary E. Poole,
Recording Secretary.

Wednesday, October 5, 1920. The regular meeting of the board of managers was held at the home of the secretary at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Brooks, Mrs. Carr, Mrs. Usgood, Miss Porter, Miss Noonan, and Miss Poole.

The minutes of the June meeting were read and approved.

The treasurer's reports for May, June, July, August, and September were read and accepted.

The nurse's report for September was read and accepted.

The fee per visit from the Metropolitan Life Insurance Company was discussed, and it was agreed to ask Dr. Frankel to allow \$7.50 per visit, the maximum fee which many

organizations are receiving. The treasurer's investigation showed that the cost per visit from March 1 until September 1 has been \$70.

The chair called for the appointment of a nominating committee to present a list of officers and board of managers for next year at the annual meeting.

The following committee was nominated from the floor: Mrs. Mary P. Jones, Mrs. Frank Littlefield, and Mrs. Addie Blake.

Miss Noonan reported that Miss Dalton has decided to give up the district work to take up private work in the South and would like to change November first.

It was agreed that the recording secretary should ask the matron of the J. B. Thomas Hospital if it will be possible for her to send a senior nurse on district work from the first of November.

Mrs. Carr reported progress of the plans for the moving picture show for the benefit of the association to take place on Thursday evening, October 7.

The meeting adjourned.

Respectfully submitted,
Mary E. Poole,
Recording Secretary.

November 3, 1920. The regular meeting of the board of managers was held at 1 Jacobs St. at ten o'clock, Miss Little presiding. Mrs. Leborn

Present: Miss Little, Mrs. Brooks, Mrs. Doyle, Mrs. Usgood, Miss Porter, Miss Noonan, Miss Poole.

The report of the secretary for October was read and approved. The report of the annual meeting also was read and approved.

The treasurer's report was read and accepted.

The nurse's report for October was read and accepted.

It was voted that the board extend a vote of thanks to Mrs. Carr and Mrs. Meagher for planning and managing the performance of the Strand.

The secretary moved that Miss Little be president, and Mrs. Brooks and Mrs. Littlefield vice-presidents for the ensuing year. Motion carried, and the three officers were elected as named.

After informal discussion of possible leaders to canvass in the different wards, the meeting adjourned until December.

Respectfully submitted,
 Mary E. Poole,
 Recording Secretary

December 1, 1920. The regular meeting of the board of managers was held at 1 Jacobs St. at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Littlefield, Mrs. Osborn, Mrs. Carr, Mrs. Osgood, Miss Noonan, and Miss Poole.

The nurses' report for November was read and accepted.

The minutes of the previous meeting were read and approved.

The treasurer's report was read and accepted.

It was voted that the association accept the invitation from the Chamber of Commerce to cooperate with other organizations in arranging for a community Christmas tree, and Mrs. Carr was appointed to represent the board on that committee.

It was voted that the association make a contribution of ten dollars toward the expenses of such a community tree.

The meeting adjourned.

Respectfully submitted,
Mary E. Poole,

Recording Secretary.

January 5, 1921. The board of managers met at 1 Jacobs St. at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Osborn, Miss Noonan, Miss Poole.

The minutes of the December meeting were read and declared approved. The treasurer's report was read and accepted.

The nurses' report was read and accepted.

The secretary reported that since the last meeting a letter had been received from Dr. Frankel of the

M. L. J. A. stating that from December 1st .70 per visit would be allowed for Metropolitan patients, with .25 for washing the baby in a maternity case.

A letter from the Chamber of Commerce was read in which our association is asked to co-operate with others in forming a central committee with which organizations doing philanthropic work in the city shall register, and which shall employ a social worker who shall investigate and follow up cases not directly under the care of other organizations.

It was agreed that our organization would cooperate, and that Mrs. Carr and Mrs. Osborn be our representatives with power to act at the meeting to be held on Thursday, January 13, Miss Poole to act as alternative in case either of the representatives cannot attend.

It was agreed that Mrs. Carr, Mrs. Osborn, and Miss Poole investigate certain cases referred for the Community Christmas tree which have not yet received attention, the Chamber of Commerce having requested that the Visiting Nurse Association render that service.

The meeting adjourned until February.

Respectfully submitted,

Mary E. Poole,

Recording Secretary.

February 2, 1921. The monthly meeting of the board of managers was held at 1 Jacobs Street at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Osborn, Miss Noonan, Miss Poole.

The minutes of the previous meeting were read and approved. The Treasurer's report for the month was read and accepted.

The nurse's report was read and accepted.
Respectfully submitted,
Mary E. Poole,
Recording Secretary

March 2, 1921. The regular meeting of the board of managers was held at 1 Jacobs Street at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Osborn, Miss Noonan, and Miss Poole.

Minutes of the February meeting were read and approved.

Report of the treasurer was read and accepted.

Nurse's report was read and accepted.

The meeting adjourned until the first Wednesday in April.

Respectfully submitted,
Mary E. Poole,
Recording Secretary

April 6, 1921. The monthly meeting of the board of managers was held at 1 Jacobs Street at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Osborn, Miss Noonan, and Miss Poole.

Minutes of the March meeting were read and approved.

The Treasurer's report for March was

read and accepted.

The nurse's report for March was read and accepted.

The members present discussed and confirmed the action taken after the March meeting at the suggestion of Mr. Edwards, representative of Mass. Tuberculosis League to make an appropriation from the money obtained from the sale of Christmas seals to purchase scales and measuring apparatus for all of the schools in town excepting the high school; also the appropriation of a portion of the free bed fund to pay the hospital expenses of Mrs. Robert Fieldt, a case in charge of the Home Service Committee of the Red Cross which Miss Noonan has visited.

Other Home Service Cases which Miss Noonan has visited were informally discussed.

The meeting adjourned until May.

Respectfully submitted,
Mary E. Poole,
Recording Secretary.

May 4, 1921. The monthly meeting was held at the home of Mrs. Osborn, 55 Central St. at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Brooks, Mrs. Osgood, Miss Noonan, Mrs. Osborn.

Minutes of April meeting, treasurer's report, and nurse's report were read.

Voted: To give Miss Poole authority to do anything she may wish in regard to pictures of the North Shore Babies' Hospital.

Meeting adjourned.

Mary E. Poole, Recording Secy

Wednesday, June 1, 1921. The monthly meeting of the Board of managers was held at 1 Jacobs Street, at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Usgood, Miss Noonan, and Miss Poole.

The nurse's report for May was read and accepted.

To the great regret of all present, Miss Noonan tendered her resignation, to take effect as soon as another nurse could be secured. Miss Noonan said that after taking a rest it was her intention to go back to private nursing. She thought Miss Dalton might be willing to take the work after a rest, when she had completed her present engagement.

The minutes of the May meeting were read and approved.

The treasurer's report for May was read and accepted.

The secretary mentioned the meeting of Essex County directors to be held at the Lee Mansion, Marblehead on Thursday, June 9.

The meeting adjourned, at call of the chairman.

Respectfully submitted,

Mary E. Poole,

Recording Secretary.

Wednesday, June 29, 1921. A special meeting was called to act upon the resignation of Miss Noonan, and to elect a successor. The meeting was held at the home of the secretary with Mrs. Brooks in the chair.

Present: Mrs. Brooks, Mrs. Osborn, Miss Poole. It was recommended that Miss Gertrude Dalton be elected to fill the vacancy, at the same salary paid Miss Noonan. Motion carried.

Miss Poole recommended that half a month's additional salary be paid Miss Noonan, she having served four years, and becoming entitled to a vacation at the end of the year. Motion carried.

The meeting adjourned until September.

Respectfully submitted,

Mary E. Poole,

Recording Secretary.

Wednesday, September 14, 1921. The regular monthly meeting of the Peabody Visiting Nurse Association was held at 11 Jacob Street at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Osgood, Mrs. Osborn, Miss Porter, Miss Dalton, Miss Poole.

The minutes of the June meeting were read and approved.

The treasurer's reports for June, July, and August were read and accepted.

The nurses' reports were read and accepted.

Miss Dalton announced her expectation of going to Florida for the winter and recommended Miss Higgins of the Danvers Visiting Nurse Staff to take her place. Miss Higgins is to be married, and will live just across the line in Lynnfield, and would prefer to do nursing in Peabody.

Miss Dalton and Mrs. Osborn felt that Dale and Osgood's bill for August could not be accurate and should not be paid without question.

The meeting adjourned until October.

Respectfully submitted,

Mary E. Poole,

Recording Secretary.

Wednesday, October 5, 1921. The monthly meeting of the Board of managers of the Peabody Visiting Nurse Association was held at 1 Jacobs St., at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Brooks, Mrs. Osborn, Mrs. Esgood and Miss Dalton, and Miss Poole.

The minutes of the September meeting were read and approved.

The treasurer's report for September was read and accepted.

The nurse's report for September was read and accepted.

The annual report of the treasurer was read and accepted.

A nominating committee was appointed from the floor, consisting of Mrs. Brooks, Mrs. Albert Robinson, and Mrs. Eliza E. Esgood.

Mrs. Osborn reported the probable necessary expense to keep the automobile in commission during another year, also that a new Ford car of the same kind might be purchased for \$667. \$300. would be allowed on the old car, and a balance of \$299. + in the automobile fund would make it necessary to take only \$67. from the expense account to purchase a new car.

It was voted that Mrs. Osborn be authorized to procure a new car.

Mrs. Osborn read a letter from the Mass. Tuberculosis League announcing a meeting at Ames Memorial Hall on Friday, October 7.

It was the sentiment of the meeting that Mrs. Osborn be authorized to find a delegate, if unable to go herself.

It was agreed that the secretary undertake to secure the Chamber of Commerce room for the annual meeting, which will regularly come on October 19.

The meeting adjourned.

Respectfully submitted,
Mary E. Poole,
Recording Secretary.

Wednesday, November 2, 1921. The board of managers met at 1 Jacobs St. at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Brooks, Mrs. Osborn, Mrs. Osgood, Miss Porter, Miss Dalton, Miss Mosher, and Miss Poole.

The minutes of the October meeting were read and approved. The treasurer's report was read and accepted. Miss Dalton's report for October was read and accepted.

Miss Dalton reported that her reservations to go south were made for Saturday, and that she would like to give over the work to Miss Mosher on Thursday. Matters of transferring license and details connected with the car were informally discussed.

Miss Poole requested that a supply committee be appointed, and Miss Little recommended that the ladies' society connected with each of the churches be asked to appoint two ladies to serve on that committee.

Wednesday, Dec. 7, 1926. The meeting of the board of managers was held at 1 Jacobs St. at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Littlefield, Mrs. Osborn, Mrs. Osgood, Miss Teague, Miss Mosher, and Miss Poole.

Minutes of November meeting were read and approved. Treasurer's report was read and accepted. Miss Mosher's report for November was read and accepted.

A letter from the Chamber of Commerce asking the association to take a membership was read and

laid on the table.

It was moved that the association add \$5.00 to the \$20.00 already voted for the Community House, and not yet paid, contributing \$25.00 during the coming drive.

The meeting adjourned.

Mary E. Poole,

Recording Secretary.

Wednesday, January 4, 1922. The January meeting was held at 11 Jacobs street, at 3 o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Brooks, Mrs. Littlefield, Mrs. Osborn, Mrs. Osgood, Miss Mosher, Miss Porter and Miss Poole.

The minutes of the December meeting were read and approved. The Treasurer's report for December was read and accepted.

Miss Mosher's report for December was read and accepted.

Miss Little presented communications from the president and recording secretary of the Essex County Association concerning the meeting in Salem on January 12.

The regular meeting was adjourned at 3.30 after which a meeting of the supply committee was held, attended by Mrs. Goodwin, Mrs. Osgood, and Mrs. Knawton of the committee.

Respectfully submitted,

Mary E. Poole,

Recording Secretary.

Wednesday, Feb. 1, 1922. The meeting of the board of managers was held at 1 Jacobs St. at 3 P. M., Miss Sittle presiding. There were present: Miss Sittle, Mrs. Sittlefield, Mrs. Osborn, Mrs. Osgood, Miss Mosher and Miss Poole.

The minutes of the last meeting were read and approved. The Treasurer's report for January was read and accepted. Miss Mosher's report for January was read and accepted.

At 3.30 the supply committee met with the board of managers with Mrs. Goodwin, Mrs. Millott, Mrs. Osgood and Miss Taylor in attendance.

Progress was reported in the work on infants' garments, and Miss Taylor expressed her readiness to interest the women in the guild at St. Paul's in the making of garments for adults.

The meeting adjourned until March.

Respectfully submitted,
Mary E. Poole,
Secretary.

Wednesday, March 1, 1922. The meeting for the month was held at 1 Jacobs St., at ten o'clock, Miss Sittle presiding.

Present: Miss Sittle, Mrs. Osgood, Miss Poole, and Miss Mosher.

The minutes of the February meeting were read and approved.

The Treasurer's report for February was read and accepted.

Miss Mosher's report for February was read and accepted.

The meeting adjourned until April.

Respectfully submitted
Mary E. Poole,
Secretary

Wednesday, Apr. 10, 1922. The regular meeting of the board of managers was held at 1 Jacobs St. at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Osgood, Mrs. Robinson, Miss Porter, and Miss Poole.

The minutes of the March meeting were read and approved.

The Treasurer's report for March was read and accepted.

In the absence of Miss Mosher the nurse's report was omitted.

Respectfully submitted,
Mary E. Poole,
Secretary.

Wednesday, May 3, 1922. The regular meeting of the board of managers was held at 1 Jacobs St. at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Brooks, Mrs. Osgood, Miss Mosher, and Miss Poole.

The minutes of the April meeting were read and approved.

The treasurer's report for April was read and accepted.

The nurses report for April was read and accepted.

The meeting adjourned until June.

Respectfully submitted,
Mary E. Poole,
Recording secretary.

Thursday, June 15, 1922. The last meeting of the board of managers for the season was held at 1 Jacobs St. at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Osborn, Miss Teague, Miss Porter, Miss Mosher, and Miss Poole.

The minutes of the last meeting were read and approved.

The treasurer's report for May was read and accepted.

Miss Mosher's report for May was read and accepted.

Miss Mosher reported that Mr. Osgood said it was necessary that the car should be looked over for needed repairs. The board authorized Mrs. Osborn to have this matter attended to.

Plans for entertaining the meeting of the Essex County Association of Visiting Nurse Committees at the meeting to be held at the Nurses' Home at the A. J. B. Thomas Hospital on June 22 were informally discussed.

The meeting adjourned until September.

Respectfully submitted,
Mary E. Poole,
Recording Secretary.

1922
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Oct 4.

The regular meeting was held at 1 Jacobs Street at ten o'clock, Miss Porter presiding.

Present: Mrs. Ueborn, Mrs. Robinson, Mrs. Galloupe, Miss Porter, Miss Poole.

The minutes of the June meeting were read and approved.

The treasurer's report for September was read and accepted.

The annual report of the treasurer was read. Miss Poole reported that during the summer she and Mrs. Ueborn had been interviewed by Miss Hines, a nurse representing the Mass. Tuberculosis League, concerning the expenditure of a part of the fund obtained from the sale of seals for preventive work among the school children, which would be done by a representative of their organization in connection with the local school authorities and school nurse. Miss Hines suggested that \$125.00 might cover the necessary work which might be done in Peabody.

It was moved by Miss Poole that an appropriation of \$125.00 be authorized for the Mass. Tuberculosis League to use in such local work. Motion carried.

It was moved by Mrs. Robinson that the association send \$5.00 from the Tuberculosis Fund for memberships in the league. Motion carried.

The desirability of having the date of the annual meeting adjourned from October 18 to some later date, - provisionally Oct. 23, was discussed.

It was moved by Mrs. Robinson that the chair appoint a Committee to nominate a board of managers and officers, to be reported at the annual meeting. Motion carried.

The collection of memberships fees for the current year was discussed, and it was

informally agreed that this work should be divided among the board of managers, with assistance from members of the organization.
The meeting adjourned.

Respectfully submitted,
Mary E. Poole,
Recording Secretary.

Nov. 1. The meeting was held at the home of Mrs. Osborn with Miss Little, Mrs. Brooks, and Mrs. Osborn present. No reports were read and no action taken.

Dec. 6. The December meeting was held at the home of Miss Poole at ten o'clock, Miss Little presiding.
Present: Miss Little, Mrs. Brooks, Mrs. Littlefield, Mrs. Osborn, Mrs. Robinson, Miss Porter Mrs. Orgood, Miss Poole.

The minutes of the annual meeting were read and accepted.

The treasurer's report was read and accepted.
Miss Mosher's resignation was read, and accepted with regret.

Mrs. Osborn reported that Miss Mosher had stated her willingness to withdraw the taking effect of her resignation on Dec. 15, if she might accommodate the board in making plans for a successor by so doing.

Miss Poole reported that Dr. Foster, Mrs. Feckler and Dr. Tucker had all recommended Miss Florence Marshall, a graduate of the J. B. Thomas Hospital to succeed Miss Mosher, but Mrs. Feckler had said that Miss Marshall would need a month's training in district work under Miss Mosher.

It was moved by _____ that the officers be authorized to make plans for a successor to _____

Miss Mosher, and if necessary to arrange for a substitute this month.

The meeting adjourned until January.
 Mary E. Poole,
 Recording Secretary.

1923

Jan. 3. The first meeting of the year was held at the home of Miss Poole at ten o'clock, Mrs. Brooks and Miss Little presiding. Present: Miss Little, Mrs. Brooks, Mrs. Littlefield, Mrs. Galloupe, Mrs. Hunt, Miss Mosher, Miss Marshall, and Miss Poole.

The minutes of the last meeting were read and accepted. The treasurer's report for December was read and accepted. The nurse's report for December was read and accepted.

The secretary called attention to the Essex Co. meeting to be held in Beverly on the 4th, and the state meeting in Boston on the 26th.

It was moved by Miss Poole that Miss Blanche Marshall be elected visiting nurse to succeed Miss Mosher. Motion carried.

The meeting adjourned.

Mary E. Poole,

Recording Secretary.

February 7, 1923. The regular meeting was held at the home of Miss Poole at 10.30 o'clock, Miss Little presiding. Present: Miss Little, Mrs. Albany, Mrs. Mulherin, Mrs. Galloupe, ^{Miss Mosher} Mrs. Robinson, ^{Miss Marshall} Miss Poole.

The minutes of the January meeting were read and approved. The treasurer's report was read and accepted. The nurse's report was read and accepted.

It was moved that the chair appoint a committee

to arrange with the doctors and health authorities, including the school ~~representative~~ for child welfare work. Motion carried, and the chair appointed Mrs. Mulherin, Mrs. Osborn, Miss Poole, Mrs. Robert Sittle, Miss Rachel Foster, ~~Miss Felix Carr~~, Mrs. Ralph Foss, Mrs. Hickey.

It was moved that the Peabody Branch of the American Red Cross be asked to appropriate the amount necessary to start such work for at least three months. Motion carried.

The meeting adjourned,

Mary E. Poole,

Recording Secretary.

March 13, 1923. The regular meeting of the association, ^{board of managers} which was postponed from March 6 on account of a snow-storm, was held at 1 Jacobs St. at ten o'clock, Mrs. Sittlefield and Miss Sittle presiding. Present: Miss Sittle, Mrs. Sittlefield, Mrs. Osborn, Mrs. Mulherin, Mrs. Galloupe, Miss Marshall, and Miss Poole.

The minutes of the February meeting were read and approved.

The treasurer's report for February was read and accepted.

It was voted that the treasurer be given authority to place with Dole & Osgood the order for a new Ford Coupé.

Mrs. Mulherin and Miss Poole reported upon the plans of the committee appointed at the last meeting to arrange for child welfare work, and that the local branch of the Red Cross had appropriated \$300.00 toward a nurse's salary. After informal discussion, the meeting adjourned.

Mary E. Poole,

Recording Secretary.

Apr. 4. The meeting of the board of managers was held at 1 Jacobs St. at 10 o'clock Miss Little presiding. Present: Miss Little, Mrs. Brooks, Mrs. Littlefield, Mrs. Mulherin, Miss Marshall, and Miss Poole.

The minutes of the March meeting were read and approved.

The ~~records~~ report for March was read and accepted.

Plans for child welfare work were informally discussed.

The meeting adjourned until May.

Mary E. Poole,

Recording secretary

May 2

The meeting of the board of managers was held at 1 Jacobs St. at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Brooks, Mrs. Osborn, Mrs. Osgood, Miss Porter, Miss Walke, Miss Marshall, and Miss Poole.

Minutes of April meeting read and approved. Treasurer's reports for March and April read and approved.

Miss Gertrude Walke, who has been engaged for three months by the Child Welfare Committee to take charge of the weighing stations gave an informal report of the beginnings of that work at the seven stations.

Miss Marshall's report for April was read and accepted.

Gifts of \$25.00 from Mrs. Herbert V. Hunt toward the automobile, and \$5.00 from the Ladies' Unitarian Association for the work of the organization were reported.

Miss Marshall reported that Mrs. Norman Hunt, who came on duty April 23 to assist mornings is

still busy.

The meeting adjourned until June
Mary E. Poole,
Recording Secretary.

June 6, 1923. The monthly meeting of the Board of managers was held at the home of the secretary at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Osborn, Miss Marshall, Miss Walke, Miss Poole.

Miss Marshall's report for May, showing a large number of visits during the month, was read and accepted.

Miss Walke reported on her work for the Child Welfare Committee, showing new cases, old cases, and visits.

The treasurer's report for May was read and accepted.

The minutes of the May meeting were read and accepted.

The question of Miss Marshall's vacation was informally discussed, and it was agreed that she should be granted two weeks during the month of August.

The meeting adjourned at the call of the president.

Mary E. Poole,
Recording Secretary

Sept 5 The regular meeting was held at 1 Jacobs St. at ten o'clock, Mrs. Brooks presiding.

There were present: Mrs. Brooks, Mrs. Osborn, Mrs. Mulherin, Mrs. Robinson, Miss Porter, Miss Marshall, and Miss Poole.

The minutes of the June meeting were read and approved. The treasurer's reports

for June, July, and August were read and accepted.

It was moved by Miss Poole that Miss Marshall be granted three weeks' vacation at whatever time in October she might prefer. Motion carried.

Miss Marshall's report was read and accepted.

Mrs. Galloupe, Miss Poole, and Miss Mary Osborn were appointed and committed to nominate officers and a board of managers to be voted upon at the annual meeting.

Mrs. Osborn and Mrs. Mulherin were appointed a committee with power to act in arranging for a substitute during Miss Marshall's vacation.

The meeting adjourned until the first Monday in October.

Mary E. Poole,
Recording Secretary.

Oct. 3.

The regular meeting of the board of managers was held at 1 Jacobs Street, at ten o'clock, Miss Little presiding. Present: Miss Little, Mrs. Osborn, Mrs. Galloupe, Mrs. Mulherin, Miss Porter, Miss Marshall, Miss Walke, Miss Poole.

The reports of Miss Walke and Miss Marshall were read and accepted.

It was moved by Miss Poole that Miss Marshall's salary be increased to \$125.00 a month, from November first. Motion carried.

Mrs. Osborn reported that a substitute had been engaged for Miss Marshall's vacation.

It was agreed that the treasurer pay Miss Marshall her full salary for the month of October.

The minutes of the September meeting were read and accepted.

The treasurer's reports for September and for the past year were read and accepted.

The meeting adjourned.

Mary E. Poole

Recording Secretary.

November 7, 1923. The meeting of the board of managers was held at 1 Jacobs Street at ten o'clock, Miss Little presiding.

Present: Miss Little, Mrs. Brooks, Mrs. Mulherin, Miss Porter, Miss Marshall, Miss Poole.

The minutes of the October meeting were read and approved.

The treasurer's report for October was read and accepted.

Miss Marshall's report for October was read and accepted.

Miss Adeline A. Little was elected president, and Mrs. Pamela T. Brooks and Mrs. W. Frank Littlefield vice presidents of the board of managers for the ensuing year.

The meeting adjourned until December.

Mary E. Poole,

Recording Secretary.

Jan. 2.

The monthly meeting of the board of managers was held at T Jacobs St. at ten o'clock, Mrs. Brooks presiding.

Present: Mrs. Brooks, Mrs. Littlefield, Mrs. Usgood, Miss Marshall, and Miss Poole.

The minutes of the last meeting were read and approved.

Miss Marshall's report was read and accepted.

The secretary mentioned the matter of securing supplies for the supply closet, and Mrs. Brooks, Mrs. Littlefield, and Mrs. Usgood took copies of the list of articles prepared by Miss Marshall to present to the women's association of the several churches.

The meeting adjourned.

Mary E. Poole,

Recording secretary.

Feb. 6

The monthly meeting was held at the home of the secretary at ten o'clock, Mrs. Mulherin presiding.

Present: Mrs. Mulherin, Mrs. Osborn, Miss Poole, Miss Marshall.

The minutes of the January meeting were read and approved.

The treasurer's reports for December and January were read and accepted.

The nurse's report for January was read and accepted.

The expenses of maintaining the automobile at Hale & Usgood's garage were discussed, but it was deemed inadvisable to transfer to another garage without giving the firm an opportunity to reduce the expense.

The meeting adjourned to a meeting of the Child Welfare Committee. Mary E. Poole, Recording Secretary.

March 5. The regular meeting of the board of managers was held at one Jacobs St. at ten o'clock, Miss Porter presiding.

Present: Mrs. Osborn, Mrs. Osgood, Miss Porter, Miss Marshall, Miss Godbout and Miss Poole.

The minutes of the February meeting were read and approved.

The treasurer's report for February was read and accepted.

Miss Marshall's report for February was read and accepted.

Since the last of January, Miss Marshall has had an assistant from the hospital in training, Miss Godbout, and has found the work so heavy that it would have been necessary for the association to employ a second nurse. Mrs. Wm. Roundy, child welfare nurse, has given valuable assistance in many cases involving younger children, and has taken such cases when referred by Miss Marshall.

Mary E. Poole,

Recording Secretary

May 7 The monthly meeting of the board of managers was held at 1 Jacobs St. at ten o'clock, Mrs. Brooks presiding.

Present: Mrs. Brooks, Mrs. Robinson, Mrs. Mulherin, Mrs. Osgood, Miss Marshall, Miss Lovett, Miss Poole.

The minutes of the March meeting were read and approved. (The April meeting was omitted because of severe storm.)

The treasurer's report for April was read and accepted.

It was reported that the J. B. Thomas

Hospital must withdraw the senior nurse who is assisting Miss Marshall, because it is necessary to send a nurse to train under a dietitian at the Salem Hospital.

It was moved by Miss Poole that a nurse be employed to assist Miss Marshall for such period as such service may be necessary. Motion carried.

The nurse's report for April was read and accepted.

The meeting adjourned.

Mary E. Poole,

Recording Secretary.

June 4, 1924. The meeting of the board of managers was held at 1st Jacobs St. at ten o'clock, Mrs. Brooks presiding.

Present: Mrs. Brooks, Mrs. Galloupe, Miss Marshall, Miss Poole.

The minutes of the May meeting were read and approved.

The treasurer's report was read and accepted.

Miss Marshall's report for May was read and accepted.

Miss Marshall reported that Miss Marguerite McGee, of Salem, who had substituted during her absence of twelve days while called home to Digby, had given satisfaction to the patients and showed much interest in the work.

Miss Marshall's vacation was discussed and she expressed a preference for August this year, if convenient to the work of the association.

As there was no further business, The

meeting adjourned.

Mary E. Poole,
Recording Secretary.

Sept. 3

The first autumn meeting was held at the home of Mrs. Osborn, 55 Central St., at ten o'clock, Mrs. Brooks presiding.

Present: Mrs. Brooks, Mrs. Osborn, Mrs. Osgood, Mrs. Mulherin, Mrs. Robinson, Miss Marshall, Miss Poole.

The minutes of the June meeting were read and approved.

The treasurer's reports for May, June, July, and August were read and accepted.

The matter of Dole and Osgood's charges, and the advisability of keeping the car in some other garage were discussed, but no vote taken.

Miss Marshall's report for August was read and accepted.

It was moved that the board pass resolutions on the death of Miss Little, for many years its president, to be spread on the records, and that Mrs. Robinson serve as a committee to draw the resolutions. Motion carried.

Mrs. Brooks appointed as a nominating committee to bring in a list of officers and members of the board at the annual meeting Mrs. Osgood, Mrs. Chas. Poor, Mrs. Mulherin.

The meeting adjourned.

Mary E. Poole,
Recording secretary.

October 1, 1924. The regular meeting of the board of managers was held at the home of Mrs. Osborn at ten o'clock, Miss ~~Bowles~~ presiding.

Present: Mrs. Osborn, Miss Porter, Mrs. Robinson, Mrs. Mulherin, Mrs. Brooks Miss Poole.

The minutes of the September meeting were read and approved. The treasurer's report for September was read and accepted.

The treasurer's annual report was read and accepted.

Mrs. Robinson presented resolutions on the death of Miss Little, expressed as an appreciation of Miss Little's life and service, which were unanimously accepted, and it was voted that they be entered on the records.

"In the death of Miss Adeline A. Little the Visiting Nurse Association sustains a vital loss. For ten years Miss Little was its honored president, working tirelessly for the best interests of the association. Her love of people and her sympathy for all who were ill or in trouble made her especially fitted to be leader of such an organization. Her quiet, gracious personality has left its indelible imprint on those upon whom her mantle of responsibility for leadership has fallen, and all those who have been privileged to know and work with her will 'rise up and call her blessed.'"

The meeting adjourned.

Mary E. Poole,
Recording Secretary

1924.

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Nov. 1

The regular meeting of the board of managers was held at 10 o'clock at the home of Mrs. Poole / Jacobs St.

The October minutes were read and accepted. The treasurer's and the nurses reports were read and accepted.

Meeting adjourned
(Acting) Recording Secy

Dec 3

The regular meeting of the board of managers was held on Dec 3 at 10 o'clock at home of Mrs. Lillian P. Osborn. Miss Poole presiding. Present Miss Poole, Mrs. Osborn, Mrs. Brooks, Mrs. Nichols and Miss Marshall.

The November minutes were read and accepted as were the monthly reports of the treasurer and the nurse.

The death was reported of Mrs. Eliza Osgood for many years a director of the association, and motions were made and carried that the association send flowers and that resolutions be prepared.

Meeting adjourned
Mary L. Nichols
Recording Secretary.

1925

Jan. 7

The regular meeting of the board of managers of the Visiting Nurse Association was held on Wednesday Jan. 7 at the home of the president Miss Poole. Present Miss Poole, Mrs. Brooks, Mrs. Osborn, Nurse Porter, Mrs. Nichols and the two nurses, Miss Marshall and Mrs. Mulcahy.

The December minutes were read and

and approved as well as resolutions on the death of Mrs. Eliza Osgood. The secretary also read a letter of gratefulness from Miss Osgood.

The reports of the treasurer and of the visiting nurse were read and approved. Mrs. Marshall reported the gift of three complete layette from the Nurses Guild of the Episcopal Church. The receipt of \$2.00 for a contributing membership for the Parent-Teacher association was also reported.

Meeting adjourned
Mary L. Nichols
Recording Secretary.

Feb. 4

The monthly meeting of the board of managers of the Visiting Nurse Association was held on Wednesday morning, Feb. 4 at the home of the president, Miss Pole. No. 1 Jacob St. Present, Miss Pole, Mrs. Brooks, Mrs. Osborn, Mrs. Mulhern and Mrs. Nichols, as well as the two nurses Mrs. Marshall and Mrs. Mulcahey. The records of the Jan'y meeting were read and approved as were those of the treasurer and the nurse, Mrs. Marshall reporting the largest number of visits ever made in a single month in the history of the association.

A committee of three was appointed to look into the matter of purchasing a new car. Mrs. Osborn, Mrs. Mulhern and Mrs. Nichols serving.

Meeting adj. Mary L. Nichols
Pres. Secy.

Mch 4. The regular monthly meeting of the board
 of managers of the Visiting Nurse Association
 was held on Wednesday March 4 at the home
 of the president, Mrs Mary Cook, 1 Jacob St.
 Present, Mrs Cook, Mrs Brooks, Mrs Galloupe,
 Mrs Osborn and Miss Porter. The secretary, be-
 ing absent her report was omitted. The reports
 of the treasurer and nurse were read and
 approved. The treasurer gave a detailed report
 regarding the purchase of a car for the use of
 the nurse, and she was given authority to
 transact any business pertaining to the
 matter. The furnishings for the office of the
 nurse were discussed and the matter left
 in the hands of the president and treasurer.
 Meeting adj.
 Mary L. Nichols.
 Secy.

April 1. The regular monthly meeting of the board
 of managers of the Visiting Nurse Association
 was held on Wednesday April 1 at the
 home of the president, Mrs Cook. Present,
 Mrs Brooks, Mrs Cook, Mrs Osborn, Mrs Mul-
 herm, Mrs Nichols and the two nurses, Miss
 Marshall and Mrs Clare. The reports of the
 secretary, treasurer and nurse were read
 and approved. Miss Marshall reported 631
 visits for the month of March, the largest num-
 ber yet made in any month in the history
 of the association. Miss Marshall also reported
 that 46 office ^{calls} had been cared for at her new
 rooms 810 Main St., where she will maintain
 office hours from 3.30 to 4.30 daily. A vote to
 take over the John Hancock Life Insurance
 Company's work was carried and the work

will be done in much the same manner as the Metropolitan Life Insurance Company's is taken care of. The treasurer was authorized to place the necessary insurance on the new car which is already in use. The treasurer reported the purchase of a new desk for Miss Marshall's convenience.

Meeting adj.
Mary L. Nichols
Recording Secretary.

May 13. The regular monthly meeting of the board of managers of the Visiting Nurse Association was held on Wednesday May 13 at the home of the president Miss E. P. Peck. Present: Miss Peck, Mrs. Brooks, Mrs. Robinson, Mrs. Littlefield, Mrs. Osborn, Mrs. Nichols and the two nurses Miss Marshall and Mrs. Clare. The reports of the secretary, treasurer and nurse were read and accepted. The treasurer was authorized to pay \$15.00 for the purchase of a wheel chair for the convenience of the patients. There being no further business, to be met before the association the meeting was adjourned.

Mary L. Nichols
Rec. Secy.

June 3. The regular monthly meeting of the board of managers of the Visiting Nurse Association was held on June 3rd at the home of the president Miss Mary E. Peck. The reports of the secretary and nurse were read and approved. In the absence of Mrs. Osborn, the report of the treasurer was

omitted. A motion was made and carried that in case of the illness of the nurse, she be allowed two weeks full pay, or a month at half pay. the board having power to change this ruling in case of emergency.

There being no further business to be brought before the board the meeting was adjourned.

Copy sub.

Mary L. Nichols
Sec. treas.

Sept 9.

The first fall meeting was held at Jacobs St. at ten o'clock. Mrs. Poole presiding. Present Mrs. Brooks, Mrs. Robinson, Miss Marshall, Mrs. Glare and Mrs. Poole.

In the absence of the secretary, the minutes of the June meeting were omitted. The treasurers reports for May, June, July and August were read and accepted.

The nurses report for August was read and accepted. Mrs. Marshall reported the donation of babies diapers from Mrs. J. W. Hudson. The annual canvass for members was discussed and on recommendation of Mrs. Osborn, the chair appointed a committee to take charge of the canvass, consisting of Mrs. J. B. Parker and the secretary Mrs. Maria L. Nichols with the chair a member, ex officio.

The chair appointed a nominating committee to bring a report of a list of officers and members of the board of managers at the annual meeting consisting of Mrs. Myrman Osborn, Mrs. Peter Frige and Miss Edyth W. Porter.

Meeting adj.

Mary C. Poole
Sec. pro. tem.

Oct 7

The regular monthly meeting of the board of managers of the Visiting Nurse Association, was held on Wednesday morning at the home of Miss Poley, the President. Present Miss Poley, Mrs. Brooke, Mrs. Galloupe, Mrs. Osborn, Mrs. Nichols and the two nurses.

The reports of the secretary, treasurer and nurses were read and accepted. Miss Marshall reported the gift of children's night dresses from the South Church.

It was voted to hold the annual meeting on Oct. 29 but for the convenience of the members this date was changed to Oct. 21.

It is interesting to note that during the month just closed, the association was self-supporting.

There being no further business to be brought before the board the meeting was adjourned.

Mary L. Nichols.
Sec'y.

October 23, 1922. The annual meeting, adjourned from Wednesday, October 18, was held at 8 o'clock, at the home of Mrs. Albert Robinson, 18 Chestnut St., Miss Little presiding.

Present: Miss Little, Mrs. Osgood, Miss Porter, Mrs. Galloupe, Mrs. Frank J. Arnold, Mrs. Geo. Nelson, Mrs. S. C. Tucker, Miss Mosher, and Miss Poole.

The ^{recording} secretary's report for the past year was read and accepted.

The report of the treasurer from Oct. 1, 1921 to Oct. 1, 1922, was read and accepted.

Miss Mosher's report for the year was read and accepted.

In the absence of the members of the nominating committee, Mrs. Galloupe read the report prepared by Mrs. Osborn, chairman.

Mrs. Robinson moved that the report be accepted, and that the secretary cast one ballot for the board of managers and officers named. Motion carried, and the following were declared elected:

Board of managers: Miss A. A. Little, Mrs. Pamela F. Brooks, Mrs. W. F. Littlefield, Miss Frances A. Porter, Mrs. Thomas Doyle, Mrs. Eliza E. Osgood, Mrs. Helen D. Robinson, Mrs. Elsie H. Hunt, Mrs. Margaret Galloupe, Mrs. Mary Meagher, Mrs. Annetta C. Mulherin.

President: Miss A. A. Little,

Vice-presidents: Mrs. Pamela A. Brooks,
Mrs. W. F. Littlefield.

Treasurer: Mrs. Dorothea C. Osborn

Recording Secretary: Miss Mary E. Poole.

Corresponding secretary: Miss Louise H. Teague.

In the absence of other formal business, the meeting adjourned.

Respectfully submitted,
Mary E. Poole,

Recording secretary.

November 8, 1923. The annual meeting of the Peabody Visiting Nurse Association was held at the home of Mrs. Albert Robinson, 18 Chestnut St., with Miss Little, the president, in the chair.

Present: Miss Little, Mrs. Brooks, Mrs. Osborn, Mrs. Meagher, Mrs. Robinson, Mrs. Palmer, Mrs. Petruske, Miss Forness, Miss Taylor, Miss Marshall, Mrs. Geo. R. Nelson, Miss Poole, Mrs. S. Chase Tucker, Mrs. Frank J. Arnold.

The report of the secretary was given and accepted.

The report of the treasurer was read and accepted.

The report of the corresponding secretary was read and accepted.

The nominating committee presented the following list of names for board of managers and officers:

Miss Adeline A. Little
Mrs. Pamela A. Brooks
Mrs. W. Frank Littlefield
Miss Frances A. Porter
Mrs. Thomas Doyle
Mrs. Eliza E. Osgood

Mrs. Helen R. Robinson
Mrs. Annetta C. Mulherin
Mrs. Elsbeth Hunt
Mrs. Margaret Galloupe
Mrs. Mary Meagher

Treasurer: Mrs. Dorothea C. Osborn

Recording Secretary: Miss Mary E. Poole

Corresponding " : " Louise H. League.

It was moved that the secretary cast one ballot for the names presented in the list. Motion carried and the ballot was cast, and the board and officers declared elected.

Miss Marshall's report for the year was read and accepted.

Miss Marshall gave an interesting account of features of her work, and the hostess served tea and sandwiches, giving a pleasant social touch to the meeting.

The meeting adjourned.

Mary E. Poole,
Recording Secretary

October 16, 1924. The annual meeting was held at one Jacobs Street, at three o'clock, Mrs. Brooks presiding.

Present: Mrs. Brooks, Mrs. Osborn, Mrs. Mulherin, Mrs. Robinson, Miss Porter, Mrs. Galloupe, Miss ^{Alip} ~~Alip~~ ^{var}, Mrs. S. Chase Tucker, Miss Poole, with Mrs. George W. Towne and Mrs. William Roundy as guests.

The secretary's report for the annual meeting of 1923 was read and accepted.

The annual report of the treasurer was read and accepted.

Miss Marshall's annual report was read and accepted.

Mrs. Mulherin, chairman of the nominating committee, presented the following report:

for 1924	Presiding Secretary,	Mrs. Mary Nichols
- 1925	Corresponding "	Miss Louise H. Teague
	Treasurer	Mrs. Dorothea C. Osborn

Board of Managers: Mrs. C. H. Brooks, Mrs. W. Frank Littlefield, Miss Frances A. Porter, Mrs. Thomas Doyle, Mr. Eliza E. Osgood, Mrs. Helen K. Robinson, Mrs. Annetta C. Mulherin, Mrs. Margaret Galloupe, Mrs. Mary Meagher.

The report was accepted, and the recording secretary empowered to cast one ballot.

The ballot was cast, and the presiding officer declared the officers and board of managers named above to be elected.

Mrs. George W. Towne, president of the Danvers association gave an informal account of methods used by that association in raising money and in carrying on the work, and also of the organizing of the Essex County Association.

Later Mrs. Wm. Roundy, over a cup of

tea, gave an idea of the work she has been doing among the children under school age at the weighing stations and in their homes.

At the close of the annual meeting the board of managers elected the following officers: President, Miss Mary E. Poole; Vice Presidents, Mrs. C. H. Brooks, Mrs. W. Frank Littlefield.

Respectfully submitted,
 Mary E. Poole,
 Recording Secretary

October 24, 1913. The second annual meeting of the P. V. S. A. was held in the Selectmen's room at 10 A. M., Mrs. Usborn presiding.

Thirteen members were present.

The annual report of the secretary was read and approved. It was moved to place this on file. Motion carried.

The annual report of the secretary was read, approved, and placed on file.

The annual report of the treasurer was next read, approved, and placed on file.

The president reported that the expenses for the year had been \$910.00. During the twenty months since the association was formed the nurse has had calls from 34 doctors, with the following calls from out of town:

Danvers, 7 doctors gave 7 calls.

Salem	9	"	"	24	"
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Boston	3	"	"	3	"
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Winchester	1	"	"	1	"
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Andover	1	"	"	1	"
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Beverly	1	"	"	1	"
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Penobscot	12	"	"	12	"
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a total of 164 calls.

The report of the nominating committee, Mrs. Alice Tuttle, chairman, was presented by Mrs. Usborn:

Treasurer, Mrs. Mary P. Torrey; Secretary, Mary E. Poole; Board of Managers: Mrs. M. E. B. Greene, Mrs. S. S. Littlefield, Mrs. John Meagher, Mrs. S. J. C. Needham, Mrs. Arabella Mudge, Miss Adeline A. Little, Miss Frances A. Porter.

The report was accepted, and the members proceeded to ballot. Those whose names had been presented were elected.

The meeting of the Association adjourned until the third Wednesday of October, 1914.

The newly elected board then met and chose Mrs. Mary E. B. Greene, President, and Miss Adeline A. Little and Miss Frances A. Porter Vice-Presidents, and appointed Mrs. Lyman P. Osborn chairman of the committee to raise money for the current year.

Respectfully submitted
 Mary E. Poole,
 Secretary

October 26, 1914. The annual meeting, adjourned from October 21 for lack of a quorum, was held in the selectmen's room at three o'clock with eleven members present, Mrs. Greene presiding.

The annual report of October, 1913, was read and approved.

The secretary's annual report was read and accepted.

The annual report of the treasurer was next read and accepted.

The nominating committee, through the chairman, Miss Porter, presented the following list:

Secretary, Mary E. Poole.

Treasurer, Mrs. Mary P. Tarrey.

Board of Managers: Mrs. Mary E. B. Greene,
 Miss Adeline A. Little, Miss Frances A. Porter

Mrs. S. S. Littlefield, Mrs. Lucy Davis,

Mrs. Charles Brooks, Mrs. James Barry.

Auditor: Mr. Frank Taylor.

The report was accepted, and the meeting proceeded to ballot for the names presented.

The secretary, treasurer, ^{and} auditor and board of managers elected corresponded exactly with the names presented by the committee.

It was voted that the present arrangements with the J. B. Thomas Hospital to supply a

visiting nurse he continued through the coming year.

The meeting adjourned to the third Wednesday of October, 1915.

Respectfully submitted,
Mary E. Poole,
Secretary.

October 26, 1914. At the close of the annual meeting the board of managers met to elect a president and vice-presidents. Mrs. Greene had expressed a desire that some one else should be chosen president as she is unavoidably away from town during a great part of the year.

Miss Adeline A. Little was elected president, and Miss Frances A. Porter, First Vice President.

Mrs. Lucy Davis, Second Vice President.

After the election of these officers, the board of managers adjourned until the first Wednesday of November.

Respectfully submitted,
Mary E. Poole,
Secretary.

October 20, 1915. The ^{fourth} annual meeting of the Association was held in the Selectmen's room, with eleven members present, Miss Little presiding.

The minutes of the annual meeting of 1914 were read and approved.

The treasurer's report from October 1, 1914 to September 1, 1915, was read and accepted.

The secretary's report for the year was also read and accepted.

The nominating committee presented the following report:

Board of managers:

Miss Adeline A. Sittle
 Mrs. Charles H. Brooks
 Mrs. Mary E. B. Greene
 Mrs. James F. Barry
 Miss Frances A. Porter
 Mrs. Thomas Doyle
 Mrs. Stephen S. Sitlefield.

Secretary: Mary E. Poole

Treasurer: Mrs. Mary P. Torrey

Auditor: Mr. Frank Taylor.

This report was accepted, and on motion of Mrs. Porter it was voted that the secretary cast one ballot for the list presented.

The secretary declared the ballot cast and the Board of Managers and officers elected.

Plans for Donation Day and for making house to house collections were discussed.

It was moved that a vote of thanks be extended to the Selectmen. Motion carried.

The meeting was adjourned.

Respectfully submitted,
 Mary E. Poole,
 Secretary.

October 18, 1916. The fifth annual meeting was held at the home of the president, and was called to order by her at 4.15. There were present: Mrs. Brooks, Mrs. Greene, Mrs. Doyle, Mrs. Barry, Miss Little, Mrs. Chas. M. Poor, Mrs. Saml. D. Lord, Mrs. Peter J. Frye, Miss Alice L. Poor, Mrs. G. Lillie Hanson, Miss Mary A. Farney, Miss Mary E. Poole.

The report of the last ~~annual~~ meeting was read and approved.

The treasurer's report for the year was read and accepted.

The secretary's annual report was read and accepted.

Mrs. Charles M. Poor presented the report of the nominating committee in place of Mrs. Brooks, chairman, who had been obliged to leave.

The board of managers and officers of last year were nominated: Board of Managers.

Miss Adeline A. Little

Mrs. Mary E. B. Greene

Mrs. Chas. H. Brooks

Mrs. James T. Barry

Mrs. Thomas Doyle

Mrs. S. S. Littlefield

Miss Frances A. Porter.

Secretary, Miss Mary E. Poole

Treasurer, Mrs. Mary P. Farney

It was moved by Mrs. Lord that the secretary cast one ballot for the list of officers nominated.

Motion carried, and the ballot was cast.

Plans for Donation Day, November 8, were informally discussed.

It was voted that Mrs. Jesse T. Barrett, Chairman of Committee for Donation Day be authorized to expend what she should think necessary for printed matter to advertise Donation Day in advance.

The meeting was adjourned, and the board of

managers elected:

President, Miss Adeline A. Little

Vice Presidents: Mrs. Charles H. Brooks

Mrs. Mary E. B. Greene

Respectfully submitted,

Mary E. Poole,

Secretary P. V. N. A.

October 17, 1917. The sixth annual meeting of the Peabody Visiting Nurse Association was held at the rooms of the Peabody Historical Society at 3.15 P. M., the president Miss Little in the chair.

There were present: Miss Little, Mrs. Greene, Mrs. Torrey, Mrs. Doyle, Miss Porter, Mrs. P. J. Frye, Mrs. G. W. Hanson, Mrs. Charles Meade, Miss Atchison, Miss ~~Nelson~~ and Miss Poole.

The minutes of the annual meeting of 1916 were read and approved.

The annual report of the secretary for the year was read and accepted.

The treasurer's annual report was read and accepted.

The nominating committee made the following report:

Board of Managers.

Miss A. A. Little

Mrs. C. H. Brooks

Mrs. Mary E. B. Greene

Mrs. James F. Barry

Mrs. Thomas Doyle

Mrs. Lyman P. Osborn

Miss Frances A. Porter

Secretary, Miss Mary E. Poole.

Treasurer, Mrs. Mary P. Torrey

Auditor, Mr. Frank Taylor

Mrs. Greene moved that the report be accepted. ~~and that~~ the secretary cast one ballot for the board and officers nominated. Motion carried, and the ballot was cast.

The president introduced Miss Atchison of the corps of supervising nurses employed by the State Department of Health and Red Cross Association to promote the cause of child welfare in the state. She presented very clearly the method of work and its aims, stating how, in various cities statistics are gathered of deaths of all children under school age including those still-born, the causes of death, then the homes are visited and the mothers advised and instructed concerning the care of well children. Pre-natal conditions are investigated, and where possible, improved. Such work has been developed in France and Germany and England very scientifically, and is especially necessary at this time when so much man power is lost.

At the close of the address many questions were asked and answered, after which a rising vote of thanks was given the speaker.

The annual meeting was then adjourned.

The board of managers then met and elected:

President, Miss A. A. Little

Vice Presidents: Mrs. M. E. B. Greene

Mrs. C. H. Brooks.

It was moved that November 7 be observed as Donation day at the J. B. Thomas Hospital. Motion carried.

Mrs. Doyle consented to ask Mr. Robinson to give notice in the schools, and Miss Poole to ask for automobiles to collect donations.

It was moved by Miss Porter that Miss Noonan be engaged to continue the work of visiting nurse for three months

Motion carried.

The meeting was adjourned until Wednesday November 7.

Respectfully submitted,

Mary E. Poole,

Secretary P. V. N. A.

October 23, 1918. The annual meeting was held at the home of the president, and called to order by Miss Little at a quarter after three.

There were present: Miss Little, Mrs. Brooks, Mrs. Lyman P. Osborn, Mrs. Thomas Doyle, Mrs. Justus Jones, Mrs. Samuel D. Lord, Miss Alice L. Poor, Miss Edyth R. Porter, Mrs. Eliza E. Usgood, and Miss Poole.

The minutes of the annual meeting were read and declared approved.

The secretary's report for the year, embodying features of the nurses' reports from month to month was read and approved.

The annual reported of the treasurer was read and accepted.

The nominating committee made the following report:

Board of Managers:

Mrs. C. H. Brooks, Mrs. J. Doyle, Mrs. E. E. Usgood, Miss J. A. Porter, Mrs. Felix Carr, Mrs. Frank Littlefield, Miss A. A. Little.

Treasurer, Miss Lyman P. Osborn.

Secretary, Miss M. E. Poole.

It was moved that the secretary cast one ballot for the officers and board nominated. Motion carried.

The board and officers named in the report were declared elected.

It was moved that the Camp Fire Girls be asked to collect the annual dues. Motion carried.

It was moved by Mrs. Brooks that the appreciation of the service of Miss Lucie Nelson sent by the secretary to Mrs. Nelson be placed on the records of the Visiting Nurse Association. Motion carried.

The annual meeting was adjourned.

The board of managers met and elected the following officers:

President, Miss Adeline A. Little.

Vice presidents: Mrs. C. H. Brooks.

Miss Frances A. Porter.

The meeting was adjourned until November.

Respectfully submitted,

Mary E. Poole,

Secretary.

October 15, 1919. The annual meeting of the Peabody Visiting Nurse Association was held at the rooms of the Peabody Chamber of Commerce at three o'clock, Mrs. Brooks presiding.

There were present: Mrs. Brooks, Mrs. Osborn, Miss Porter, Mrs. Carr, Mrs. Torrey, Mrs. Pomeroy, Mrs. Taylor, Mrs. Meagher, Mrs. Charles Poor, Mrs. Abbott Galloupe, Miss Alice Poor, Mrs. Albert Robinson and Miss Poole.

The report of the last annual meeting was read and approved.

The secretary's report for the year was read and approved.

The treasurer's report for the year was

read and accepted.

Mrs. Torrey, chairman of the nominating committee presented the following list of officers:

Board of Managers.

Miss Adeline A. Little	Mrs. Frank Littlefield
Mrs. C. H. Brooks	Miss Frances A. Porter
Mrs. Thomas Doyle	Mrs. Felix Carr
Mrs. Eliza E. Osford.	

Secretary, Miss Mary E. Pool.

Treasurer, Mrs. Lyman P. Osborn

It was moved that the secretary cast one ballot for the list of officers named. Motion carried.

The secretary cast a ballot as instructed and the board of managers and officers were declared elected.

The secretary was asked to read the proposed changes in the by-laws:

Article III to be amended to add: a corresponding secretary to the officers already named.

It was moved that this article be so amended. Motion carried.

Article VII stating: Eleven members shall constitute a quorum to be changed to: Nine members shall constitute a quorum. Moved that this article be so amended. Carried.

Article VIII to be amended by striking from the duties of treasurer to acknowledge donations and to add: "The duties of the corresponding secretary shall write all letters pertaining to the business of the association, and all press notices."

It was moved that Article VIII be so amended. Motion carried.

The nominating committee withdrew to

select a name for corresponding secretary, a proposed the name of Mrs. Felix Carr. Mrs. Carr was unanimously elected.

It thus became necessary to fill the vacancy created in the board of managers. Mrs. John Meagher was nominated and unanimously elected.

It was moved that Mrs. Frank Taylor serve as chairman to make arrangements for donation day at the hospital. Motion carried.

It was moved that a special drive to collect memberships and raise funds be carried on from October 22-25 inclusive, under ward captains, the treasurer acting as chairman. Motion carried.

It was moved to adjourn. Carried.

Respectfully submitted,
Mary E. Poole,
Secretary.

Wednesday, October 20, 1920. The annual meeting of the Peabody Visiting Nurse Association was held at the rooms of the Peabody Historical Society, Miss Porter presiding. Present: Mrs. Lyman P. Alborn, Miss Porter, Mrs. Charles M. Poor, Mrs. Torrey, and Miss Poole.

The annual report of the secretary from October, 1919, to October, 1920, was read and approved.

The annual report of the treasurer covering the same period was read and accepted.

Mrs. Torrey reported for the nominating committee, presenting the following list: Miss Adeline A. Little, Mrs. C. H. Brooks, Mrs. Frank Littlefield, Mrs. Thomas Doyle, Miss Frances A. Porter, Mrs. Eliza E. Osgood, Mrs. John Meagher.

Recording Secretary, Mary E. Poole; Treasurer, Mrs. Lyman P. Alborn; Corresponding Secretary, Mrs. Felix Carr.

It was moved that the secretary cast one ballot for the officers nominated. The vote was cast and the board of managers and officers named were declared elected.

The matter of arranging for a donation day at the J. B. Thomas Hospital in November was brought forward. It was moved that Mrs. Frank Taylor be appointed chairman of a committee to make plans for donation day, with full authority to choose her committee. Motion carried.

The treasurer presented the question of placing the automobile insurance for the second year. It was moved that the insurance be placed with Frank Taylor. Motion carried.

It was the understanding that by placing insurance a second time with the same company a discount on the first year's insurance would be made.

The question of raising the nurse's fees for special kinds of service was informally discussed, but no action taken.

The meeting adjourned.

Respectfully submitted,

Mary E. Poole,

Recording Secretary

Wednesday, October 19, 1921. The annual meeting of the P. V. N. A. was held at the rooms of the Chamber of Commerce at 3 P. M., Miss Little presiding.

Present: Miss Little, Mrs. E. E. Elgood, Mrs. L. P. Calom, Miss T. A. Porter, Miss Edyth R. Porter, Miss M. E. Poole.

The minutes of the annual meeting for 1920 were read and approved.

The annual report of the secretary was read and approved.

The annual report of the treasurer was read

and accepted.

In the absence of Mrs. Brooks, Chairman of the nominating committee, Mrs. Usgood presented the report of the committee.

Board of Managers: Miss A. A. Little, Mrs. C. H. Bready, Mrs. Frank Littlefield, Miss Frances A. Porter, Mrs. Eliya E. Usgood, Mrs. John Mcagher, Mrs. H. W. Hunt, Mrs. A. B. Galloupe, Mrs. Albert Robinson, Treas. Mrs. Dorothy Osborn, Cor. Secy. Miss Dorothy H. Jeune, Rec. Secy. M. E. Poole.

It was moved by Miss Poole that the name of Mrs. Thomas Doyle be retained on the Board of Managers, that the name of Mrs. Felix Cobb, the retiring corresponding secretary, be placed on the list of board of managers, and that with these additions the report of the nominating committee be accepted. Motion carried.

It was moved that the secretary cast one ballot for the board of managers and officers nominated. The ballot was cast and the board of managers and officers already named were declared elected.

The secretary read the names of the five candidates who had applied for the position of visiting nurse, stating what had been learned of their qualifications.

Miss F. A. Porter moved that Miss Lydia J. Mosher be appointed visiting nurse. Motion carried.

Mrs. Osborn stated that Miss Blunckard, school nurse, desired to have a woman who has examined the teeth of school children in other places come to Peabody to do the same thing. Mr. Robinson felt that the school board could not make an appropriation to cover her board, which would be the only expense.

It was moved by Mrs. Osborn that the amount needed for the board of the examiner for one week be appropriated from the Tuberculosis Fund. Motion carried.

Miss Poole moved that Mrs. Jesse Barrett be

appointed chairman for donation day at the J. B. Thomas Hospital, with power to choose her own committee, and select the day in consultation with the superintendent.
Motion carried.

It was moved by Miss Poole that \$20.00 be sent to the Reabody Community House in recognition of the use of the supply closet for the past two years.
Motion carried.

It was moved that the insurance on the new automobile be placed at the discretion of the treasurer. Motion carried.

It was moved to adjourn. Carried.

Respectfully submitted,

Mary E. Poole,

Recording Secretary.

October 3, 1922.

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